



CONOVER

North Carolina

Conover City Council

Regular Meeting Minutes

Monday, September 15, 2025 at 6:00 PM

Conover City Hall Council Chambers

101 1st Street E, Conover

A Regular Meeting of the Conover City Council was held on Monday, September 15, 2025 at 6:00 PM in the Council Chambers of Conover City Hall.

I. CALL TO ORDER

Council Members Present:

Mayor Kyle Hayman

Mayor Pro Tem / Council Member Mark Canrobert

Council Member Joie Fulbright

Council Member Jim Green

Council Member Brenda Powell

Council Members Absent:

None

Staff Present:

City Manager Tom Hart, City Clerk Stephanie Watson, City Attorney Susan Matthews, Human Resources Madeleine Epley, Finance Director Kurt L. Beal, Planning Director Erik Schlichting, Public Works Director Terry R. Jones, Public Utilities Director Brian Bradshaw, Fire Chief Mark Stafford, Police Chief Robert Houston, Information Technology Director Chris Niver, Police Major Jeff Barkley, Assistant Public Utilities Director Eric Williams, Police Sgt. Stephen Bumgarner, and Code Enforcement Officer Danny Duggan

II. INVOCATION

III. PLEDGE OF ALLEGIANCE

IV. APPROVAL OF AGENDA

Motion was duly made by Council Member Green, seconded by Council Member Fulbright, to adopt the Monday, September 15, 2025 Agenda.

AYES:	Mayor Hayman, Mayor Pro Tem / Council Member Canrobert, Council Member Fulbright, Council Member Green, Council Member Powell
NOES:	None
ABSTAIN:	None

V. APPROVAL OF CONSENT AGENDA

MINUTES FROM THE SEPTEMBER 15, 2025 CONOVER CITY COUNCIL REGULAR MEETING

Item 1: Approval of Minutes

a. August 4, 2025 Regular Meeting Minutes

Mayor Kyle J. Hayman presented the August 4, 2025 Regular Meeting Minutes.

(August 4, 2025 Regular Meeting Minutes contained in Minute Book 21.)

Item 2: Proclamation: Always Remember 9-11 Day

Mayor Kyle J. Hayman presented Proclamation: Always Remember 9-11 Day.

(Proclamation: Always Remember 9-11 Day contained in the exhibit file called 2025 Proclamations.)

Item 3: Proclamation: National Preparedness Month

Mayor Kyle J. Hayman presented Proclamation: National Preparedness Month.

(Proclamation: National Preparedness Month contained in the exhibit file called 2025 Proclamations.)

Item 4: Proclamation: Hickory Tavern Chapter of the Daughters of the American Revolution for Constitution Week (September 17-23)

Mayor Kyle J. Hayman presented Proclamation: Hickory Tavern Chapter of the Daughters of the American Revolution for Constitution Week (September 17-23).

(Proclamation: Hickory Tavern Chapter of the Daughters of the American Revolution for Constitution Week (September 17-23) contained in the exhibit file called 2025 Proclamations.)

Adoption of Consent Agenda

Motion was duly made by Mayor Pro Tem / Council Member Canrobert, seconded by Council Member Powell, to adopt the Consent Agenda.

AYES:	Mayor Hayman, Mayor Pro Tem / Council Member Canrobert, Council Member Fulbright, Council Member Green, Council Member Powell
NOES:	None
ABSTAIN:	None

VI. BUSINESS AGENDA

Item 5: Comments from Visitors and Guests

Mayor Hayman opened the public comment period.

Ms. Priya Palmer of the League of Women Voters of Catawba Valley and a resident of 2715 Birdie Lane, Conover announced a nonpartisan "Meet the Candidates" event on October 9th at 5:30 p.m. at Conover Station in Conover. The event will be free and open to the public.

Matt Sin of 631 Fryer Tuck Road, Winston Salem, commented on the situation with public school meal debt and encouraged families to pay their debt or apply for assistance. He also opposed HB 765 that would limit local zoning authority and expose local officials to personal liability. He urged those present to support keeping zoning decisions local.

There being no further comments, Mayor Hayman declared the public comment period closed.

Item 6: Presentation: Risk Management Certification

Chet Effler, Public Safety Risk Consultant of the League of Municipalities, presented the Law Enforcement Risk Management Review Certification to the City of Conover's Police Department. The Police Department completed a comprehensive risk review covering 40 high-liability areas (pursuits, use of force, employment practices, training, etc.). The process included policy analysis, proof of compliance, on-site assessments, interviews, and operations observations. Of the 200 agencies that made the commitment, only 90 agencies in the state have received this certification. A follow-up review is scheduled for 2028.

The financial impact of this review is a 15% annual savings on police liability insurance for the next three years. Acknowledgments went to Chief Houston and staff, with special recognition going to Officer Stephen Bumgarner for his work in relation to the process.

Item 7: Presentation: Recognition of Shuford Elementary School Staff Members

Jonathan Tharpe, Principal of Shuford Elementary School gave a presentation that recognized the achievements of the staff at Shuford Elementary School. The school received a performance grade of 69 ("Grade C") which is one point away from being a "B" School. The achievement trend score has increased from 62.6 to 64 across three years. Growth scores have also increased from 82 to 91. Staff retention is above 95% with special education staffing continuing to remain a challenge statewide. Mr. Tharpe then mentioned a planned marketing initiative. He then invited Council for a walkthrough of the facilities on October 21st.

Item 8: Proclamation: Recognizing Neighbors Network, Inc. During North Carolina Senior Center Month

Kyle J. Hayman, Mayor presented a Proclamation Recognizing Neighbors Network, Inc. During North Carolina Senior Center Month. Dianna-Lee Kever, President of Neighbors Network; Rik Covalinski, Executive Director of Neighbors Network; Shuford Abernethy, Board Member at Large; Hamp Shuford III, Board Member; and Melba Hamby: Community

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Member from Neighbors Network, Inc. were present to receive the proclamation.

Motion was duly made by Mayor Hayman, seconded by Mayor Pro Tem / Council Member Canrobert, Council Member Fulbright, Council Member Green and Council Member Powell, to adopt the Proclamation: Recognizing Neighbors Network, Inc. During North Carolina Senior Center Month.

AYES:	Mayor Hayman, Mayor Pro Tem / Council Member Canrobert, Council Member Fulbright, Council Member Green, Council Member Powell
NOES:	None
ABSTAIN:	None

(Proclamation: Recognizing Neighbors Network, Inc. During North Carolina Senior Center Month contained in exhibit file called 2025 Proclamations.)

Item 9: Proposed Amendment to Appendix A: Zoning of the Conover City Code

- a. Public Hearing to Receive Public Comments**
- b. Ordinance 24-25: An Ordinance Amending Appendix A: Zoning of the Conover City Code**

Erik Schlichting, Planning Director and Tom Hart, City Manager presented a proposed amendment to Appendix A: Zoning of the Conover City Code. This amendment would include a new Section 25.9 Murals under Article 2, Division 5 (Signs) in Appendix A. Zoning. The ordinance defines murals, states purposes (artistic expression, community pride), outlines permit requirements, and establishes an ad hoc mural review committee consisting of one Planning Board member, two Arts Council recommended members, one business representative, and one to three additional citizens that will be appointed per mural application. The committee will have up to 180 days to make a recommendation. The Planning Director will issue a permit for the mural that will be valid for two years. All art for murals must be newly created and properly maintained as to not create a nuisance. The proposed ordinance would be valid in any district.

Item 9(a): Public Hearing to Receive Public Comments

Mayor Hayman opened the public hearing at 6:43 p.m.

Dan Von Dohlen of 1516 Running Deer Drive asked why it would take one hundred and eighty (180) days to process the mural application. Why could that time not be shorter?

There being no further comments, a motion was duly made by Council Member Powell, seconded by Council Member Green, to close the public hearing.

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AYES:	Mayor Hayman, Mayor Pro Tem / Council Member Canrobert, Council Member Fulbright, Council Member Green, Council Member Powell
NOES:	None
ABSTAIN:	None

Attorney Matthews and Planning Director Schlichting stated that it could potentially take 30 days to advise City Council of the application depending on when the request was received. After that, it would take a little time to properly form a committee to review the application. The 180-day mark is the max amount of time the City could take to make a decision. Depending on when the application was received, it could take less than 180 days to process it. Mr. Schlichting added that Council's role in this process would be to solely appoint the committee.

Item 9(b): Ordinance 24-25: An Ordinance Amending Appendix A: Zoning of the Conover City Code

Motion was duly made by Mayor Pro Tem / Council Member Canrobert, seconded by Council Member Fulbright and Council Member Powell, to adopt Ordinance 24-25: An Ordinance Amending Appendix A: Zoning of the Conover City Code.

AYES:	Mayor Hayman, Mayor Pro Tem / Council Member Canrobert, Council Member Fulbright, Council Member Green, Council Member Powell
NOES:	None
ABSTAIN:	None

(Ordinance 24-25: An Ordinance Amending Appendix A: Zoning of the Conover City Code contained in exhibit file called 2025 Ordinances and a copy is hereby incorporated by reference and made a part of these minutes.)

Item 10: Ordinance 25-25: An Ordinance Amending the 2025-2026 Budget Ordinance

Mark Stafford, Fire Chief presented Ordinance 25-25: An Ordinance Amending the 2025-2026 Budget Ordinance. The Conover Fire Department was awarded a \$8,042 grant from Norfolk Southern to be used for a new industrial dryer for turnout gear.

Motion was duly made by Council Member Green, seconded by Council Member Fulbright, to adopt Ordinance 25-25: An Ordinance Amending the 2025-2026 Budget Ordinance.

AYES:	Mayor Hayman, Mayor Pro Tem / Council Member Canrobert, Council Member Fulbright, Council Member Green, Council Member Powell
NOES:	None

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ABSTAIN:	None
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(Ordinance 25-25: An Ordinance Amending the 2025-2026 Budget Ordinance contained in exhibit file called 2025 Ordinances and a copy is hereby incorporated by reference and made a part of these minutes.)

Item 11: Ordinance 26-25: An Ordinance Amending the 2025-2026 Budget Ordinance

Mark Stafford, Fire Chief presented Ordinance 26-25: An Ordinance Amending the 2025-2026 Budget Ordinance. This ordinance is for \$194,000 in county capital funding collected in the rural tax district and allocates it to the Fire Equipment Capital Reserve. Per county rules, 10% of the rural fund must remain with the county. The remaining funds will be transferred to the city when collected.

Motion was duly made by Council Member Powell, seconded by Mayor Pro Tem / Council Member Canrobert, to adopt Ordinance 26-25: An Ordinance Amending the 2025-2026 Budget Ordinance.

AYES:	Mayor Hayman, Mayor Pro Tem / Council Member Canrobert, Council Member Fulbright, Council Member Green, Council Member Powell
NOES:	None
ABSTAIN:	None

(Ordinance 26-25: An Ordinance Amending the 2025-2026 Budget Ordinance contained in exhibit file called 2025 _____ and a copy is hereby incorporated by reference and made a part of these minutes.)

Item 12: Resolution 31-25: Resolution Authorizing the City of Conover to Enter into a Inter-jurisdictional Pretreatment Agreement with the City of Hickory

Eric Williams, Assistant Public Utilities Director presented Resolution 31-25: Resolution Authorizing the City of Conover to Enter into an Inter-jurisdictional Pretreatment Agreement with the City of Hickory.

The City of Hickory has constructed a sewage pump station on Section House Road to redirect its sewage flow back to its own wastewater treatment facility. As part of this infrastructure change, a small portion of sewage flow from the City of Conover will also be conveyed through this line. To comply with requirements set by the North Carolina Division of Environmental Quality (NCDEQ), this agreement grants the City of Hickory the authority to apply and enforce its industrial pretreatment program on Conover customers who are connected to this section of the sewer line.

Motion was duly made by Council Member Green, seconded by Council Member Powell, to adopt Resolution 31-25: Resolution Authorizing the City of Conover to Enter into a Inter-

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jurisdictional Pretreatment Agreement with the City of Hickory.

AYES:	Mayor Hayman, Mayor Pro Tem / Council Member Canrobert, Council Member Fulbright, Council Member Green, Council Member Powell
NOES:	None
ABSTAIN:	None

(Resolution 31-25: Resolution Authorizing the City of Conover to Enter into a Inter-jurisdictional Pretreatment Agreement with the City of Hickory contained in exhibit file called 2025 Resolutions and a copy is hereby incorporated by reference and made a part of these minutes.)

Item 13: Committee Reports

Members of Council gave their committee reports.

Item 14: City Manager's Report

Building Permits: The City issued twenty-one (21) building permits during the month of August 2025, totaling \$1,220,588. Included were eleven (11) residential, eight (8) commercial, and two (2) industrial.

UPCOMING EVENTS FOR THIS MONTH:

- **Future of Catawba Summit:** Wednesday, September 24th at 11:00 a.m.

UPCOMING EVENTS FOR NEXT MONTH:

- **Boo-tiful Bash:** Saturday, October 4th from 3 p.m. to 6 p.m. Hosted by the Conover Community Partners at City Park
- **National Night Out:** Tuesday, October 7th at 5:30 p.m.
- **Reading Garden Grand Opening:** Tuesday, October 7th at 6:30 p.m. in the area behind Conover Station
- **Mayors/Chairs/Managers Meeting:** Thursday, October 9th at 6:00 p.m.
- **Strategic Plan Meeting:** Wednesday, October 22nd

Item 15: Closed Session: Per General Statutes 143-318.11(a)(4) for the Purpose of Economic Development and per General Statutes 143-318(a)(1) to Prevent Disclosure of Information that is Privileged or Confidential

At 7:03 p.m., motion was duly made by Council Member Fulbright, seconded by Mayor Pro Tem / Council Member Canrobert, to enter into Closed Session: Per General Statutes 143-318.11(a)(4) for the Purpose of Economic Development and per General Statutes 143-318(a)(1)

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to Prevent Disclosure of Information that is Privileged or Confidential.

AYES:	Mayor Hayman, Mayor Pro Tem / Council Member Canrobert, Council Member Fulbright, Council Member Green, Council Member Powell
NOES:	None
ABSTAIN:	None

At 7:23 p.m., motion was duly made by Council Member Green, seconded by Mayor Pro Tem / Council Member Canrobert, to adjourn the Closed Session and return to the regular meeting.

AYES:	Mayor Hayman, Mayor Pro Tem / Council Member Canrobert, Council Member Fulbright, Council Member Green, Council Member Powell
NOES:	None
ABSTAIN:	None

Item 16: Resolution 32-25: Rural Economic Development Division North Carolina Department of Commerce Building Reuse and Infrastructure Program (Project Kettlecorn) Building Reuse and Infrastructure Application

Tom Hart, City Manager presented Resolution 32-25: Rural Economic Development Division North Carolina Department of Commerce Building Reuse and Infrastructure Program (Project Kettlecorn) Building Reuse and Infrastructure Application.

Motion was duly made by Mayor Pro Tem / Council Member Canrobert, seconded by Council Member Powell and Council Member Green, to adopt Resolution 32-25: Rural Economic Development Division North Carolina Department of Commerce Building Reuse and Infrastructure Program (Project Kettlecorn) Building Reuse and Infrastructure Application.

AYES:	Mayor Hayman, Mayor Pro Tem / Council Member Canrobert, Council Member Fulbright, Council Member Green, Council Member Powell
NOES:	None
ABSTAIN:	None

(Resolution 32-25: Rural Economic Development Division North Carolina Department of Commerce Building Reuse and Infrastructure Program (Project Kettlecorn) Building Reuse and Infrastructure Application contained in exhibit file called 2025 Resolutions and a copy is hereby incorporated by reference and made a part of these minutes.)

VII. ADJOURNMENT

MINUTES FROM THE SEPTEMBER 15, 2025 CONOVER CITY COUNCIL REGULAR MEETING

There being no further business, the meeting was adjourned at 7:24 p.m.

Kyle J. Hayman, Mayor

Stephanie C. Watson, City Clerk

**CITY OF CONOVER
PROCLAMATION**

**IN RECOGNITION OF NEIGHBORS NETWORK, INC DURING
NORTH CAROLINA SENIOR CENTER MONTH**

WHEREAS, the State of North Carolina recognizes the month of September as Senior Center Month, and this month-long event is dedicated to celebrating the vital role that senior centers play in the lives of older adults and the broader community. It's a time to highlight the programs, services, and positive impact senior centers have on enhancing the well-being of older adults, promoting positive aging, and fostering community connections; and

WHEREAS, on December 31, 2012, the Catawba County Council on Aging, in collaboration with Hospice of Catawba Valley, launched the Neighbors Network program to extend vital services to the aging population in eastern Catawba County; and

WHEREAS, Neighbors Network was envisioned by founding officer C. Shuford Abernethy and brought to fruition through the leadership of President Dianna-Lee Keever; and

WHEREAS, in January 2016, Neighbors Network became an independent 501(c)(3) nonprofit organization, expanding its mission to serve older adults across all of Catawba County and surrounding areas; and

WHEREAS, through group wellness programs, digital literacy training, social events, health assessments, and strategic community partnerships, Neighbors Network enriches the lives of older adults and contributes to a more age-friendly and inclusive community; and

WHEREAS, over the past fourteen years, Neighbors Network has grown from serving 300 individuals to nearly 5,000 unduplicated individuals annually, providing essential resources to help older adults live independently and with dignity; and

WHEREAS, in February 2020, Neighbors Network opened a new 8,100+ square foot facility in the City of Conover, offering a wide array of indoor and outdoor amenities which included a media/music center, a computer lab, an exercise area, an art studio, a game room, a kitchen, movie and event auditorium and more to support the physical, emotional, and social well-being of older adults; and

WHEREAS, Neighbors Network continues to expand its offerings with the launch of the **Neighbors Rides** transportation program in September 2025, which will provide curb-to-curb transportation services for older adults and individuals with disabilities—promoting access to medical care, nutrition, social engagement, and essential services; and

WHEREAS, Neighbors Network is the only senior center located in the City of Conover, and remains committed to its mission statement to “Provide resources, services, and transportation that enable adults 50+ to Thrive in Community”.

NOW, THEREFORE, I, Kyle J. Hayman, Mayor of the City of Conover, North Carolina on behalf of the Conover City Council, do hereby recognize and commend **Neighbors Network, Inc.** for its outstanding service, growth, and commitment to the well-being of older adults in our community.

PROCLAIMED, this 15th day of September, 2025.

Kyle J. Hayman, Mayor

CITY OF CONOVER
ORDINANCE 24-25
AN ORDINANCE AMENDING APPENDIX A: ZONING
OF THE CONOVER CITY CODE

The City Council of the City of Conover, North Carolina does ordain and enact as follows:

Section 1. That the Conover Code of Ordinances, Appendix A, Zoning is hereby amended as follows:

In the following new Section be added to the Conover Code of Ordinances under Appendix A - Zoning:

Appendix A, Article II, Division 5. - Signs

Section 25.9 - Murals

Mural Definition: For purposes of this ordinance, a mural is a picture or design painted on or attached to an exterior surface of a structure. For illustrative purposes, this definition additionally includes painted panel(s), frescoes, mosaics, and the like that are directly affixed to or attached to an exterior surface of a structure. Murals serve as a visual landmark and should be distinctive through use of design, color, etc.

25.9.1 General. All murals within the City of Conover's planning jurisdiction must be permitted by the Administrator after first receiving a recommendation from the ad hoc Mural Review Committee (MRC). Maintenance of murals in accordance with the provisions herein is the responsibility of the property owner. A mural that is permitted to deteriorate into a condition of disrepair shall constitute a public nuisance and may be subject to enforcement actions under applicable local ordinances. All references to Administrator in this Section 25.9 shall refer to the City's Planning Director.

25.9.2 Purpose.

It is the purpose of this section to:

- a) Encourage artistic expression.
- b) Foster community pride.
- c) Preserve existing murals that are a valued part of the history of the City.
- d) Promote the cultural heritage of the City.
- e) Build collaboration opportunities with the arts and cultural community.
- f) Join history, character identity, and sense of place with tourism and economic development.

25.9.3 Objectives.

The mural regulations also promote public safety and welfare by regulating such displays in keeping with the following objectives:

- a) The design, construction, installation, repair, and maintenance of murals will not interfere with traffic safety or otherwise endanger public safety.
- b) The MRC will consider reasonable protection to the visual environment by controlling the spacing, scale, chromatic intensity and location of such displays.
- c) The public will enjoy the aesthetic benefits of being able to view such displays in numbers and sizes that are reasonably and appropriately regulated without having to endure visual blight and public safety impacts.

25.9.4 Mural Requirements

Application and Review

- a) A completed application shall be submitted to the Administrator for a completeness review for each new mural. Applications shall include the following:
 - 1. Written permission of the building owner.
 - 2. Confirmation on building/mural placement location preparation, including indication on whether surface material contains chemical treatments to remove chipping paint, mold, and dirt.
 - 3. Confirmation of mural size and location compliance.
 - 4. Confirmation of materials to be used, including proof that materials are to last for a period of at least five (5) years in an exterior environment.
 - 5. Area calculations, including a high-resolution rendering or colored sketch of the mural and building on which it is to be located with all dimensions shown to scale.
 - 6. Any other information deemed necessary by the Administrator to thoroughly review the application.
- b) Upon the submission of a complete application, the Administrator shall notify the City Council. The City Council shall appoint an ad-hoc Mural Review Committee (MRC) within sixty (60) days of the Administrator's notification. The MRC shall review and approve or deny the Mural Application based on the criteria established in this section. The MRC shall be comprised of:
 - 1. One (1) member of the Planning Board, recommended by the Planning Board.
 - 2. Two (2) members recommended by the Arts Culture Catawba f/k/a United Arts Council of Catawba County, at least one of whom should be an artist.
 - 3. One (1) Conover business owner or business representative.
 - 4. One (1) to three (3) additional citizens of Conover at large.

No member of the ad-hoc MRC shall be an abutting or adjoining property owner of the property upon which the application has been made nor shall any member have a direct financial interest in the result of the application.

- c) The Administrator or designee shall facilitate and coordinate MRC meetings and maintain records for such meetings in accordance with the Public Records Act and any duly-authorized records retention policy. The MRC shall render its decision within 180 days of the completed application submission date.
- d) The MRC will be considered dissolved once approval or denial of the mural has been issued.
- e) The mural applicant will be required to notify the Administrator following completion of the mural so a final compliance inspection may take place.
- f) The MRC shall serve in an advisory capacity to the City Council, the City Manager, and the Administrator on technical matters under this section pertaining to the installation and maintenance of Murals.
- g) The MRC shall not premise its recommendation on the content of the Mural except as lawfully contemplated under Section 25.9.7 of this section.
- h) Regardless, the Administrator shall not premise the decision to issue a permit, or not to, under this section based on the content of the Mural except as lawfully contemplated under Section 25.9.7 of this section.
- i) Any decision of the Administrator may be appealed to the City Manager within thirty (30) days of the Administrator's written decision. Such appeal shall be in writing, directed to the City Manager and the Administrator via U.S. Mail or by such electronic means as the City Manager may provide, and shall clearly and succinctly state the bases for said appeal. Upon receipt of an appeal, the Administrator shall convey all file materials pertaining to the application to the City Manager who shall consider the application in accordance with this section. The City Manager's decision shall constitute an administrative decision and further appeal thereafter shall be governed by Chapter 160D of the General Statutes.

- j) Any mural approved under this Section must be installed within two (2) years of the Administrator's approval, or the permit shall expire. However, the Administrator may grant a written extension of up to an additional two (2) years if deemed appropriate under the circumstances.

25.9.5 Size and Measurement

- a) Murals shall not be permitted on the primary street facing side of any building and may not extend over windows, doors, or architectural features.
- b) The total size of a mural is determined by calculating a bounding box around all features which make up the mural. If a mural spans more than one wall or surface, the total mural area must be a part of the calculation.
- c) If the mural is to contain an artist signature or brand, it must be approved during approval of mural and make up no more than 5% of the total mural area.

25.9.6 Recordkeeping

The City shall maintain a record of all completed mural projects, including a high-resolution photograph of the final product at the site provided by the mural applicant, along with the artist's name, contact information, and the date of completion.

Accordingly, following the installation of the mural, the artist and/or mural applicant must submit a high-resolution photo of the completed mural, which includes measurement confirmations that will be kept on file with the City in the event of alterations or maintenance concerns.

25.9.7 Consistency in Ordinance and Statute Application.

- a) The City wishes to encourage the installation of murals and, at the same time, maintain its ability to enforce its sign ordinance. Therefore, a picture or design painted on or attached to an exterior surface of a structure that is clearly related by language, logo, or pictorial depiction to the advertisement of any product or service or the identification of any business shall be excluded from the definition of "Mural" and is instead regulated under Article II, Division 5 of the Zoning Ordinance.
- b) No mural shall contain obscene material as defined by N.C. G. S. § 14-190.1 or by the prevailing U.S. Supreme Court standards for obscenity.

25.9.8 Alterations to Permitted Murals Restricted.

- a) Alterations include any change to a permitted mural, including, but not limited to, any change to the image(s), materials, colors or size of the permitted mural. Any such alterations require the submittal of a new application.
- b) Alterations do not include naturally occurring changes to the mural caused by exposure to the elements or the passage of time.
- c) Alterations are only allowed in the following circumstances:
 - 1. Minor changes to the original approved design may be made during installation due to unforeseen issues that arise such as existing equipment or equipment access needs, ventilation systems, required safety equipment or notification, etc.
 - 2. Minor changes to the permitted mural that result from the maintenance or repair of the mural shall not constitute an alteration, provided the work is consistent with the standards for maintenance of the approved mural.
 - 3. Other maintenance activities permitted by Section 25.9.9 Maintenance.

25.9.9 Maintenance

- a) The mural owner is responsible for general maintenance of the mural as to not create public safety threat or blight.
- b) Minor changes resulting from maintenance or repair may include slight and unintended deviations from the originally approved image, colors or materials, when necessary to address deterioration over time or as a result of damage caused by vandalism.

25.9.10 Removal

A mural shall be removed if the structure or property is substantially remodeled or altered in a way that precludes continuance of the mural.

25.9.11 Nonconforming murals

Any mural installed prior to the effective date of this section shall have legal nonconforming status and, notwithstanding any provision of this ordinance, will not require registration. Such murals must comply with the maintenance standards provided herein for new murals.

25.9.12 Historical Properties and Buildings

Murals shall not be permitted on properties designated historic under state law, unless a certificate of appropriateness is obtained in accordance with N.C.G.S. 160D-947.

Section 2. This ordinance shall be effective upon passage.

Adopted this, the 15 day of September, 2025.

Kyle J. Hayman., Mayor

Stephanie C. Watson, City Clerk



CITY OF CONOVER ORDINANCE 25-25

AN ORDINANCE AMENDING THE 2025-2026 BUDGET ORDINANCE

BE IT ORDAINED by the City Council of the City of Conover, North Carolina, that the 2025-2026 Budget Ordinance of the City of Conover, adopted pursuant to the provisions of Chapter 159 of the General Statutes of North Carolina, the Local Government Budget and Fiscal Control Act, be amended as noted herein.

Section 1. To amend the General Fund, the expenditures are to be changed as follows:

Account		Description	Increase/ Debit	Decrease/ Credit
100-5300-7400		Departmental Supplies - Capital Outlay - Eqpt	8,042	
Total			\$8,042	

To provide funding for the above, the following revenue budgets will be increased as follows:

Account		Description	Decrease/ Debit	Increase/ Credit
100-3490-5300		Grants & Contributions to Fire		8,042
Total				\$8,042

This will result in a net increase of \$0 in the expenditures of the General Fund.

Section 2. Copies of this budget amendment shall be furnished to the Clerk to the Governing Board, to the Budget Officer and the Finance Officer for their direction.

Adopted this the 15th day of September, 2025.

Kyle J. Hayman, Mayor

Stephanie C. Watson, City Clerk



CITY OF CONOVER

ORDINANCE 26-25

AN ORDINANCE AMENDING THE 2025-2026 BUDGET ORDINANCE

BE IT ORDAINED by the City Council of the City of Conover, North Carolina, that the 2025-2026 Budget Ordinance of the City of Conover, adopted pursuant to the provisions of Chapter 159 of the General Statutes of North Carolina, the Local Government Budget and Fiscal Control Act, be amended as noted herein.

Section 1. To amend the General Fund, the expenditures are to be changed as follows:

Account		Description	Increase/ Debit	Decrease/ Credit
100-6600-9152		Transfer to General Capital Reserve	194,041	
Total			\$194,041	

To provide funding for the above, the following revenue budgets will be increased as follows:

Account		Description	Decrease/ Debit	Increase/ Credit
100-3250-0300		Rural Fire District Tax Fund Distribution		194,041
Total				\$194,041

This will result in a net increase of \$0 in the expenditures of the General Fund.

Section 2. To amend the General Capital Reserve Fund, the expenditures/reserves are to be changed as follows:

Account		Description	Increase/ Debit	Decrease/ Credit
520-6600-9055		Reserve for Fire Equipment	194,041	
Total			\$194,041	

To provide funding for the above, the following revenue budgets will be increased as follows:

Account		Description	Decrease/ Debit	Increase/ Credit
520-3970-9110		Transfer from General Fund		194,041
Total				\$194,041

This will result in a net increase of \$0 in the expenditures of the General Capital Reserve Fund.

Section 3. Copies of this budget amendment shall be furnished to the Clerk to the Governing Board, to the Budget Officer and the Finance Officer for their direction.

Adopted this the 15th day of September, 2025.

Stephanie C. Watson, City Clerk

Kyle J. Hayman, Mayor



**CITY OF CONOVER
RESOLUTION 31-25**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CONOVER
AUTHORIZING THE EXECUTION OF AN INTER-JURISDICTIONAL AGREEMENT
REGARDING SEWER PRETREATMENT**

WHEREAS, the City of Conover operates a municipal sewer system to collect and convey wastewater generated within its jurisdiction; and

WHEREAS, effective sewer pretreatment is essential to protect public health, maintain compliance with state and federal environmental regulations, and ensure proper operation of the municipal sewer system and treatment facilities; and

WHEREAS, the City of Conover desires to enter into an Inter-Jurisdictional Agreement (IJA) with the City of Hickory to coordinate and implement sewer pretreatment requirements, inspections, enforcement, and administrative procedures; and

WHEREAS, the proposed IJA outlines the roles and responsibilities of each jurisdiction to ensure effective implementation and enforcement of sewer pretreatment standards in accordance with applicable laws and regulations; and

WHEREAS, entering into this agreement will promote regional cooperation, operational efficiency, and regulatory compliance for all parties involved.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Conover that:

1. The IJA referenced above is in the best interest of the City of Conover.
2. The City is authorized to enter into the aforementioned agreement.
3. The Mayor and City Manager, being the Authorized Officials, and successors so entitled are hereby authorized to execute the agreement and all other documents related to this agreement that in the manner authorized by this Resolution.
4. Certified copies of this Resolution shall be kept with the City Clerk.
5. This Resolution shall take effect immediately upon its adoption.

Adopted this the 15th day of September, 2025.

Kyle J. Hayman, Mayor

ATTEST:

Stephanie C. Watson, City Clerk

CERTIFICATION BY RECORDING OFFICER

The undersigned duly qualified and acting City Clerk of the City of Conover does hereby certify:
That the above / attached resolution is a true and correct copy of Resolution 31-25, as adopted at a legally convened meeting of the City of Conover Council duly held on 15th day of September, 2025; and, further, that such resolution has been fully recorded in the journal of proceedings and records in my office.

IN WITNESS WHEREOF, I have hereunto set my hand, this _____ day of _____, 2025.

Stephanie C. Watson, City Clerk

**CITY OF CONOVER
RESOLUTION 32-25**

**RURAL ECONOMIC DEVELOPMENT DIVISION
NORTH CAROLINA DEPARTMENT OF COMMERCE
BUILDING REUSE AND INFRASTRUCTURE PROGRAM
PROJECT KETTLECORN
BUILDING REUSE AND INFRASTRUCTURE APPLICATION**

WHEREAS, the Rural Economic Development Division, as authorized under N.C.G.S. 143B-472.127, provides grants to local government units to support economic development activity that will lead to the creation of new, full-time jobs; and

WHEREAS, the City of Conover desires to assist through grant funding the renovation of Project Kettlecorn facility located in Conover; and

WHEREAS, the City of Conover intends to request from the NC Department of Commerce Rural Economic Development Division grant assistance for the project from the Building Reuse and Infrastructure Program for the renovation of the facility for manufacturing purposes that will create new full-time employment at the facility.

NOW, THEREFORE, BE IT RESOLVED, BY THE CONOVER CITY COUNCIL:

1. That the City of Conover will provide a minimum of 5% (\$5,000) cash match for an application for \$100,000 if approved for a grant.
2. That Tom Hart, City Manager and successor City Managers, is hereby authorized to execute and file an application on behalf of Conover with the NC Department of Commerce Rural Economic Development Division for a grant to assist in the development of the project described above.
3. That Tom Hart, City Manager and successor City Managers, is hereby authorized and directed to furnish such information as the NC Department of Commerce Rural Economic Development Division may request in connection with such application or the project; to make the assurances as contained above; and to execute such other documents as may be required in connection with the application.
4. That Conover has substantially complied or will substantially comply with all Federal, State, and local laws, rules, regulations, and ordinances applicable to the project and to the grants pertaining thereto.

Adopted this the 15th day of September, 2025 at Conover, North Carolina.

Kyle J. Hayman, Mayor

Stephanie C. Watson, City Clerk