



# CONOVER

*North Carolina*

**Conover City Council**  
Regular Meeting Minutes  
Monday, May 4, 2026 at 6:00 PM  
Conover City Hall Council Chambers  
101 1st Street E, Conover

A Regular Meeting of the Conover City Council was held on Monday, May 4, 2026 at 6:00 PM in the Council Chambers of Conover City Hall.

**I. CALL TO ORDER**

**Presiding Official:** Mayor Kyle Hayman

**Council Members Present:** Mayor Kyle Hayman  
Mayor Pro Tem / Council Member Mark Canrobert  
Council Member Joie Fulbright  
Council Member Jim Green  
Council Member Brenda Powell  
Council Member Todd Griffin

**Council Members Absent:** None

**Staff Present:** City Manager Tom Hart, City Clerk Stephanie Watson, City Attorney Susan Matthews, Human Resources Madeleine Epley, Finance Director Kurt L. Beal, Planning Director Erik Schlichting, Public Utilities Director Brian Bradshaw, Police Chief Robert Houston, Police Major Jeff Barkley, Assistant Public Works Director Eric Williams

**II. INVOCATION**

Rev. Don W. Bledsoe, Covenant Ministries of Catawba County

**III. PLEDGE OF ALLEGIANCE**

**IV. APPROVAL OF AGENDA**

Motion was duly made by Council Member Fulbright, seconded by Council Member Griffin, to adopt the Monday, May 4, 2026 Agenda.

<b>AYES:</b>	Mayor Hayman, Mayor Pro Tem / Council Member Canrobert, Council Member Fulbright, Council Member Green, Council Member Powell, Council Member Griffin
<b>NOES:</b>	None
<b>ABSTAIN:</b>	None

**V. APPROVAL OF CONSENT AGENDA**

## MINUTES FROM THE MAY 4, 2026 CONOVER CITY COUNCIL REGULAR MEETING

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### **Item 1: Approval of Minutes**

- a. **March 3, 2026 Council Special Meeting Minutes**
- b. **April 6, 2026 Council Regular Meeting Minutes**

Mayor Kyle J. Hayman presented the March 3, 2026 Council Special Meeting Minutes and the April 6, 2026 Council Regular Meeting Minutes.

(March 3, 2026 Council Special Meeting Minutes and the April 6, 2026 Council Regular Meeting Minutes contained in Minute Book 21.)

### **Item 2: Proclamation: Municipal Clerk's Week (May 3-9, 2026)**

Mayor Kyle J. Hayman presented Proclamation: Municipal Clerk's Week (May 3-9, 2026).

(Proclamation: Municipal Clerk's Week (May 3-9, 2026) contained in the exhibit file called 2026 Proclamations.)

### **Item 4: Proclamation: National Police Week (May 10-16, 2026) & Peace Officers' Memorial Day (May 15, 2026)**

Mayor Kyle J. Hayman presented Proclamation: National Police Week (May 10-16, 2026) & Peace Officers' Memorial Day (May 15, 2026).

(Proclamation: National Police Week (May 10-16, 2026) & Peace Officers' Memorial Day (May 15, 2026) contained in the exhibit file called 2026 Proclamations.)

### **Item 5: Proclamation: National Public Works Week (May 17-23, 2026)**

Mayor Kyle J. Hayman presented Proclamation: National Public Works Week (May 17-23, 2026).

(Proclamation: National Public Works Week (May 17-23, 2026) contained in the exhibit file called 2026 Proclamations.)

### **Item 6: Ordinance 19-26: An Ordinance Amending the 2025-2026 Budget Ordinance**

Mayor Kyle J. Hayman presented Ordinance 19-26: An Ordinance Amending the 2025-2026 Budget Ordinance.

(Ordinance 19-26: An Ordinance Amending the 2025-2026 Budget Ordinance contained in Ordinance Book 11 and a copy is hereby incorporated by reference and made a part of these minutes.)

**MINUTES FROM THE MAY 4, 2026 CONOVER CITY COUNCIL REGULAR MEETING**

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**Item 7: Resolution 23-26: Resolution Authorizing the City of Conover to Enter into Audit Contract**

Mayor Kyle J. Hayman presented Resolution 23-26: Resolution Authorizing the City of Conover to Enter into Audit Contract.

(Resolution 23-26: Resolution Authorizing the City of Conover to Enter into Audit Contract contained in the exhibit file called 2026 Resolutions and a copy is hereby incorporated by reference and made a part of these minutes.)

**Adoption of Consent Agenda**

Motion was duly made by Council Member Green, seconded by Council Member Powell, to adopt the Consent Agenda after pulling *Item 3: Proclamation: National Day of Prayer (May 7, 2026)* from the Consent Agenda and moving it after *Item 8. Comments from Visitors and Guests* on the Business Agenda.

<b>AYES:</b>	Mayor Hayman, Mayor Pro Tem / Council Member Canrobert, Council Member Fulbright, Council Member Green, Council Member Powell, Council Member Griffin
<b>NOES:</b>	None
<b>ABSTAIN:</b>	None

**VI. BUSINESS AGENDA**

**Item 8: Comments from Visitors and Guests**

Mayor Hayman opened the public comment period.

Amanda Freeland of 1607 Running Deer Drive, Conover stated that in 2024 they started organizing cleanup efforts for Lyle Creek. The Conover Community Partners were fortunate to get a grant for \$25,000 from the Catawba County Community Foundation in 2025 which allowed them to work on the section that was experiencing the most flooding. Through a partnership with Redline Dirt Works out of Newton, they were able to remove over 140 tons of debris. Another day was set up and volunteers were able to remove another 70 tons. She thanked Public Works for helping them remove it from the site. This year, she received a call from an organization out of Lenoir called Land and Lakes. They specialize in funding for stream and creek cleanup and restoration projects. They had happened upon a grant for Conover. As of Friday, May 1, 2026, a \$50,000 grant is being awarded to Conover which will be used toward cleanup in the Conover community.

There being no further comments, the public comment period was declared closed.

**Item 3: Proclamation: National Day of Prayer (May 7, 2026)**

**MINUTES FROM THE MAY 4, 2026 CONOVER CITY COUNCIL REGULAR MEETING**

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Mayor Kyle J. Hayman and Council proclaimed May 7, 2026 National Day of Prayer for the City of Conover. The City will be hosting a National Day of Prayer event at Conover Park on May 7th.

Motion was duly made by Mayor Pro Tem / Council Member Canrobert, seconded by Council Member Powell, to adopt Proclamation: National Day of Prayer (May 7, 2026).

<b>AYES:</b>	Mayor Hayman, Mayor Pro Tem / Council Member Canrobert, Council Member Fulbright, Council Member Green, Council Member Powell, Council Member Griffin
<b>NOES:</b>	None
<b>ABSTAIN:</b>	None

(Proclamation: National Day of Prayer (May 7, 2026) contained in the exhibit file called 2026 Proclamations.)

**Item 9: Proclamation: City of Conover Tourism Week (May 3rd - May 9th)**

Mayor Hayman and Council proclaimed May 3 - May 9, 2026 as City of Conover Tourism Week (May 3rd - May 9th).

**Item 10: Resolution 22-26: A Resolution Honoring Dan Ray Timmerman Jr. for His Service to the City of Conover**

Kyle J. Hayman, Mayor and Council presented *Resolution 22-26: A Resolution Honoring Dan Ray Timmerman Jr. for His Service to the City of Conover* to the family of Mr. Dan Ray Timmerman, Jr. to honor his years of service to the City of Conover on the Planning Board prior to his passing.

Motion was duly made by Mayor Hayman, seconded by Council Members Fulbright and Green, to adopt Resolution 22-26: A Resolution Honoring Dan Ray Timmerman Jr. for His Service to the City of Conover.

<b>AYES:</b>	Mayor Hayman, Mayor Pro Tem / Council Member Canrobert, Council Member Fulbright, Council Member Green, Council Member Powell, Council Member Griffin
<b>NOES:</b>	None
<b>ABSTAIN:</b>	None

(Resolution 22-26: A Resolution Honoring Dan Ray Timmerman Jr. for His Service to the City of Conover contained in exhibit file called 2026 Resolutions and a copy is hereby incorporated by reference and made a part of these minutes.)

**Item 11: Public Hearing to Receive Citizen Input in the Development of Community Development Block Grant (CDBG) Applications for the Coming Year**

Paloma Garcia-Serrano, Community & Economic Development Administrator of the Western Piedmont Council of Governments presented information regarding the public hearing to gather citizen input for a potential future Community Development Block Grant application. The funds can be used for various activities, including neighborhood revitalization, economic development, and infrastructure projects, with a primary requirement being to benefit low and moderate income persons. The hearing allows the City to begin the application process, which will remain valid for one year. No projects were proposed at this time. A project specific hearing will be held during a future Council Meeting.

At 6:22 p.m., Mayor Hayman opened the public hearing. There were no comments from the public.

Motion was duly made by Mayor Pro Tem / Council Member Canrobert, seconded by Council Members Fulbright and Powell, to close the public hearing to Receive Citizen Input in the Development of Community Development Block Grant (CDBG) Applications for the Coming Year.

<b>AYES:</b>	Mayor Hayman, Mayor Pro Tem / Council Member Canrobert, Council Member Fulbright, Council Member Green, Council Member Powell, Council Member Griffin
<b>NOES:</b>	None
<b>ABSTAIN:</b>	None

**Item 12: Annexation Request by Rock Barn Properties, Inc. for a Property Identified by Catawba County GIS PIN# 3753-0340-3608 and Containing Approximately 1.165 +/- Acres**

- a. **Resolution 24-26: Resolution Directing the Clerk to Investigate a Petition Received Under GS 160A-31**
- b. **Resolution 25-26: Resolution Fixing Date of Public Hearing on Question of Annexation Pursuant to GS 160A-31**

Stephanie C. Watson, City Clerk / Assistant to the Manager presented an annexation request by Rock Barn Properties, Inc. for a property identified by Catawba County GIS PIN# 3753-0340-3608 and containing approximately 1.165 +/- acres. Resolution 24-26 directs the Clerk to investigate the petition. The petition was investigated and found to be in order. Resolution 25-26 calls for a public hearing to take place during Council's regular meeting on Thursday, June 25, 2026 at 6:00 p.m. in the Council Chambers of Conover City Hall.

**Item 12(a): Resolution 24-26: Resolution Directing the Clerk to Investigate a Petition**

**MINUTES FROM THE MAY 4, 2026 CONOVER CITY COUNCIL REGULAR MEETING**

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**Received Under GS 160A-31**

Motion was duly made by Mayor Pro Tem / Council Member Canrobert, seconded by Council Member Powell, to adopt Resolution 24-26: Resolution Directing the Clerk to Investigate a Petition Received Under GS 160A-31.

<b>AYES:</b>	Mayor Hayman, Mayor Pro Tem / Council Member Canrobert, Council Member Fulbright, Council Member Green, Council Member Powell, Council Member Griffin
<b>NOES:</b>	None
<b>ABSTAIN:</b>	None

(Resolution 24-26: Resolution Directing the Clerk to Investigate a Petition Received Under GS 160A-31 contained in exhibit file called 2026 Resolutions and a copy is hereby incorporated by reference and made a part of these minutes.)

**Item 12(b): Resolution 25-26: Resolution Fixing Date of Public Hearing on Question of Annexation Pursuant to GS 160A-31**

Motion was duly made by Mayor Pro Tem / Council Member Canrobert, seconded by Council Member Powell, to adopt Resolution 25-26: Resolution Fixing Date of Public Hearing on Question of Annexation Pursuant to GS 160A-31.

<b>AYES:</b>	Mayor Hayman, Mayor Pro Tem / Council Member Canrobert, Council Member Fulbright, Council Member Green, Council Member Powell, Council Member Griffin
<b>NOES:</b>	None
<b>ABSTAIN:</b>	None

(Resolution 25-26: Resolution Fixing Date of Public Hearing on Question of Annexation Pursuant to GS 160A-31 contained in exhibit file called 2026 Resolutions and a copy is hereby incorporated by reference and made a part of these minutes.)

**Item 13: Annexation Request by S & S Land Management, LLC for a Portion of Property Identified by Catawba County GIS PIN# 3742-1045-4578 and Containing Approximately 11.590 +/- Acres**

- a. Resolution 26-26: Resolution Directing the Clerk to Investigate a Petition Received Under GS 160A-31**

**b. Resolution 27-26: Resolution Fixing Date of Public Hearing on Question of Annexation Pursuant to GS 160A-31**

Stephanie C. Watson, City Clerk / Assistant to the Manager presented an annexation request by S & S Land Management, LLC for a portion of property identified by Catawba County GIS PIN# 3742-1045-4578 and containing approximately 11.590 +/- acres. Resolution 26-26 directs the City Clerk to investigate the petition. The petition was reviewed and found to be in order. Resolution 27-26 calls for a public hearing to take place during Council's regular meeting on Monday, June 1, 2026 at 6:00 p.m. in the Council Chambers of Conover City Hall.

**Item 13(a): Resolution 26-26: Resolution Directing the Clerk to Investigate a Petition Received Under GS 160A-31**

Motion was duly made by Council Member Green, seconded by Mayor Pro Tem / Council Member Canrobert and Council Member Powell, to adopt Resolution 26-26: Resolution Directing the Clerk to Investigate a Petition Received Under GS 160A-31.

<b>AYES:</b>	Mayor Hayman, Mayor Pro Tem / Council Member Canrobert, Council Member Fulbright, Council Member Green, Council Member Powell, Council Member Griffin
<b>NOES:</b>	None
<b>ABSTAIN:</b>	None

(Resolution 26-26: Resolution Directing the Clerk to Investigate a Petition Received Under GS 160A-31 contained in exhibit file called 2026 Resolutions and a copy is hereby incorporated by reference and made a part of these minutes.)

**Item 13(b): Resolution 27-26: Resolution Fixing Date of Public Hearing on Question of Annexation Pursuant to GS 160A-31**

Motion was duly made by Council Member Green, seconded by Mayor Pro Tem / Council Member Canrobert and Council Member Powell, to adopt Resolution 27-26: Resolution Fixing Date of Public Hearing on Question of Annexation Pursuant to GS 160A-31.

<b>AYES:</b>	Mayor Hayman, Mayor Pro Tem / Council Member Canrobert, Council Member Fulbright, Council Member Green, Council Member Powell, Council Member Griffin
<b>NOES:</b>	None
<b>ABSTAIN:</b>	None

(Resolution 27-26: Resolution Fixing Date of Public Hearing on Question of Annexation

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Pursuant to GS 160A-31 contained in exhibit file called 2026 Resolutions and a copy is hereby incorporated by reference and made a part of these minutes.)

**Item 14: Ordinance 20-26: An Ordinance Amending the 2025-2026 Budget Ordinance**

Tom Hart, City Manager presented Ordinance 20-26: An Ordinance Amending the 2025-2026 Budget Ordinance which would be used to resurface the existing pickleball courts, to build two new pickleball courts nearby, and to add a gazebo to the area by the pickleball courts.

Motion was duly made by Mayor Pro Tem / Council Member Canrobert, seconded by Council Member Powell, to adopt Ordinance 20-26: An Ordinance Amending the 2025-2026 Budget Ordinance.

<b>AYES:</b>	Mayor Hayman, Mayor Pro Tem / Council Member Canrobert, Council Member Fulbright, Council Member Green, Council Member Powell, Council Member Griffin
<b>NOES:</b>	None
<b>ABSTAIN:</b>	None

(Ordinance 20-26: An Ordinance Amending the 2025-2026 Budget Ordinance contained in Ordinance Book 11 and a copy is hereby incorporated by reference and made a part of these minutes.)

**Item 15: Ordinance 21-26: An Ordinance Amending the 2025-2026 Budget Ordinance**

Tom Hart, City Manager presented Ordinance 21-26: An Ordinance Amending the 2025-2026 Budget Ordinance which would be for an addendum to the existing UDO contract for Withers Ravenel to further assist with parks planning.

Motion was duly made by Mayor Pro Tem / Council Member Canrobert, seconded by Council Member Green, to adopt Ordinance 21-26: An Ordinance Amending the 2025-2026 Budget Ordinance.

<b>AYES:</b>	Mayor Hayman, Mayor Pro Tem / Council Member Canrobert, Council Member Fulbright, Council Member Green, Council Member Powell, Council Member Griffin
<b>NOES:</b>	None
<b>ABSTAIN:</b>	None

(Ordinance 21-26: An Ordinance Amending the 2025-2026 Budget Ordinance contained in Ordinance Book 11 and a copy is hereby incorporated by reference and made a part of these minutes.)

**Item 16: Ordinance 22-26: An Ordinance Amending the 2025-2026 Budget Ordinance**

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Kurt L. Beal, Finance Director presented Ordinance 22-26: An Ordinance Amending the 2025-2026 Budget Ordinance. In November 2025, the City entered into a new agreement to partner with the City of Hickory in their new biosolids facility. The included amendment is for a one-time payment that came due in May 2025, but the City of Hickory did not bill the city for it until Fiscal Year ending June 2026. After Fiscal Year ending June 2026, the costs will normalize.

Motion was duly made by Mayor Pro Tem / Council Member Canrobert, seconded by Council Member Griffin, to adopt Ordinance 22-26: An Ordinance Amending the 2025-2026 Budget Ordinance.

<b>AYES:</b>	Mayor Hayman, Mayor Pro Tem / Council Member Canrobert, Council Member Fulbright, Council Member Green, Council Member Powell, Council Member Griffin
<b>NOES:</b>	None
<b>ABSTAIN:</b>	None

(Ordinance 22-26: An Ordinance Amending the 2025-2026 Budget Ordinance contained in Ordinance Book 11 and a copy is hereby incorporated by reference and made a part of these minutes.)

**Item 17: Amendments to the City of Conover Personnel Policy**

- a. Resolution 28-26: A Resolution Amending the City of Conover Personnel Policy**
- b. Resolution 29-26: A Resolution Amending the City of Conover Personnel Policy**

Madeleine Epley, Human Resources Director presented amendments to the City of Conover's Personnel Policy. Resolution 28-26 updates the FMLA section of the personnel policy to reflect changes in law and remove superfluous language. The main policy change is the addition of a specific provision allowing but not requiring the City to limit an employee's secondary employment while on medical leave. Resolution 29-26 removes the provision describing an exact dollar value provided to employees for work boot reimbursement.

**Item 17(a): Resolution 28-26: A Resolution Amending the City of Conover Personnel Policy**

Motion was duly made by Council Member Powell, seconded by Council Member Fulbright, to adopt Resolution 28-26: A Resolution Amending the City of Conover Personnel Policy.

<b>AYES:</b>	Mayor Hayman, Mayor Pro Tem / Council Member Canrobert, Council Member Fulbright, Council Member Green, Council Member Powell, Council Member Griffin
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**MINUTES FROM THE MAY 4, 2026 CONOVER CITY COUNCIL REGULAR MEETING**

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<b>NOES:</b>	None
<b>ABSTAIN:</b>	None

(Resolution 28-26: A Resolution Amending the City of Conover Personnel Policy contained in the exhibit file called 2026 Resolutions and a copy is hereby incorporated by reference and made a part of these minutes.)

**Item 17(b): Resolution 29-26: A Resolution Amending the City of Conover Personnel Policy**

Motion was duly made by Council Member Powell, seconded by Council Member Fulbright, to adopt Resolution 28-26: A Resolution Amending the City of Conover Personnel Policy.

<b>AYES:</b>	Mayor Hayman, Mayor Pro Tem / Council Member Canrobert, Council Member Fulbright, Council Member Green, Council Member Powell, Council Member Griffin
<b>NOES:</b>	None
<b>ABSTAIN:</b>	None

(Resolution 29-26: A Resolution Amending the City of Conover Personnel Policy contained in exhibit file called 2026 Resolutions and a copy is hereby incorporated by reference and made a part of these minutes.)

**Item 18: Committee Reports**

Members of Council gave their committee reports.

**Item 19: City Manager's Report**

**Building Permits:** The City issued twenty-five (25) building permits during the month of April 2026, totaling \$2,621,201. Included were seventeen (17) residential, seven (7) commercial, and one (1) industrial.

**Upcoming Holidays:** City Hall will be closed on Monday, May 25th. Collections will occur on Tuesday, May 26th.

**UPCOMING EVENTS FOR THIS MONTH:**

- **Saturday, May 2:** Opening Day of the Farmer's Market / Council to serve food at 10 a.m.
- **Saturday, May 2:** Residential Household Hazardous Waste Event from 9AM to 1PM at Hickory American Legion
- **May 5-7:** CityVision in Raleigh

## MINUTES FROM THE MAY 4, 2026 CONOVER CITY COUNCIL REGULAR MEETING

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- **Thursday, May 7:** National Day of Prayer @ 11 AM
- **Friday, May 8:** Police Torch Run
- **Wednesday, May 13:** Strong Direct Ribbon Cutting at MSC II at 11:30 AM
- **Friday, May 15:** NormFest at 6pm-10:30pm at City Park
- **Saturday, May 16:** Neighborhood Day at Washington Park
- **Monday, May 25:** Closed

### **UPCOMING EVENTS FOR NEXT MONTH:**

- **June 1:** Council Meeting at 6:00 p.m.
- **June 11:** Mayor, Chairs & Managers Meeting at Brushy Mountain Golf Course
- **June 13:** Bicycle Rodeo at City Park from 10am-1pm
- **June 19:** Juneteenth Concert from 6pm-10pm
- **June 25:** Council Meeting at 6:00 p.m.

### **VII. ADJOURNMENT**

There being no further business, the meeting was adjourned at 6:42 p.m.

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Kyle J. Hayman, Mayor

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Stephanie C. Watson, City Clerk

**CITY OF CONOVER  
PROCLAMATION**

**PROFESSIONAL MUNICIPAL CLERKS WEEK  
MAY 3-9, 2026**

**WHEREAS**, the Office of the Professional Municipal Clerk, a time honored and vital part of local government exists throughout the world; and

**WHEREAS**, the Office of the Professional Municipal Clerk is the oldest among public servants; and

**WHEREAS**, the Office of the Professional Municipal Clerk provides the professional link between the citizens, the local governing bodies and agencies of government at other levels; and

**WHEREAS**, Professional Municipal Clerks have pledged to be ever mindful of their neutrality and impartiality, rendering equal service to all; and

**WHEREAS**, the Professional Municipal Clerk serves as the information center on functions of local government and community; and

**WHEREAS**, Professional Municipal Clerks continually strive to improve the administration of the affairs of the Office of the Professional Municipal Clerk through participation in education programs, seminars, workshops and the annual meetings of their state, provincial, county and international professional organizations; and

**WHEREAS**, it is most appropriate that we recognize the accomplishments of the Office of the Professional Municipal Clerk.

**NOW, THEREFORE**, I, Kyle J. Hayman, Mayor on behalf of the Council of the City of Conover, do recognize the week of **May 3-9, 2026**, as

**PROFESSIONAL MUNICIPAL CLERKS WEEK**

and further extend appreciation to our Professional Municipal Clerk, Stephanie C. Watson, CMC, NCCMC and to all Professional Municipal Clerks for the vital services they perform and their exemplary dedication to the communities they represent.

Dated this 4<sup>th</sup> day of May, 2026.

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Kyle J. Hayman, Mayor

**CITY OF CONOVER  
PROCLAMATION**

**NATIONAL POLICE WEEK MAY 10 - MAY 16, 2026  
PEACE OFFICERS' MEMORIAL DAY – MAY 15, 2026**

**WHEREAS**, the Congress and President of the United States have designated May 15 as Peace Officer's Memorial Day and the week in which May 15 falls as National Police Week; and

**WHEREAS**, the members of the law enforcement agency of the City of Conover play an essential role in safeguarding the rights and freedoms of Conover; and

**WHEREAS**, it is important that all citizens know and understand the duties, responsibilities, hazards, and sacrifices of their law enforcement agency, and that members of our law enforcement agency recognize their duty to serve the people by safeguarding life and property, by protecting them against violence and disorder, and by protecting the innocent against deception and the weak against oppression; and

**WHEREAS**, the men and women of the law enforcement agency of the City of Conover unceasingly provide a vital public service,

**NOW, THEREFORE**, I, Kyle J. Hayman, Mayor of the City of Conover, call upon all citizens of Conover and upon all patriotic, civic and educational organizations to observe the week of **May 10 – May 16, 2026** as

**“NATIONAL POLICE WEEK”**

with appropriate ceremonies and observances in which all of our people may join in commemorating law enforcement officers, past and present, who, by their faithful and loyal devotion to their responsibilities, have rendered a dedicated service to their communities and, in so doing, have established for themselves an enviable and enduring reputation for preserving the rights and security of all citizens.

I further call upon all citizens of the City of Conover to observe **Monday, May 15, 2026**, as

**“PEACE OFFICERS' MEMORIAL DAY”**

in honor of those law enforcement officers who, through their courageous deeds, have made the ultimate sacrifice in service to their community or have become disabled in the performance of duty, and let us recognize and pay respect to the survivors of our fallen heroes.

Given under my hand and seal of the City of Conover this the 4<sup>th</sup> day of May, 2026.

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Kyle J. Hayman, Mayor

**CITY OF CONOVER  
ORDINANCE 19-26**

**AN ORDINANCE AMENDING THE 2025-2026 BUDGET ORDINANCE**

BE IT ORDAINED by the City Council of the City of Conover, North Carolina, that the 2025-2026 Budget Ordinance of the City of Conover, adopted pursuant to the provisions of Chapter 159 of the General Statutes of North Carolina, the Local Government Budget and Fiscal Control Act, be amended as noted herein.

Section 1. To amend the General Fund, the expenditures are to be changed as follows:

Account		Description	Increase/ Debit	Decrease/ Credit
100-5300-1700		Maintenance and Repairs - Vehicles - Fire	30,000	
100-5300-7300		Capital Outlay - Improvements - Fire	12,000	
100-5300-0200		Salaries - Fire	5,000	
100-4200-0200		Salaries - Admin	12,000	
100-6600-4505		Contracted Services - YMCA Swim Lessons	5,000	
Total			\$64,000	

To provide funding for the above, the following revenue budgets will be increased as follows:

Account		Description	Decrease/ Debit	Increase/ Credit
100-3990-0000		Fund Balance Appropriation - General Fund		64,000
Total				\$64,000

This will result in a net increase of \$64,000 in the expenditures of the General Fund.

Section 2. Copies of this budget amendment shall be furnished to the Clerk to the Governing Board, to the Budget Officer and the Finance Officer for their direction.

Adopted this the 4th day of May, 2026.

\_\_\_\_\_  
Kyle J. Hayman, Mayor

\_\_\_\_\_  
Stephanie C. Watson, City Clerk

**CITY OF CONOVER  
RESOLUTION 23-26**

**RESOLUTION AUTHORIZING THE CITY OF CONOVER  
TO ENTER INTO AUDIT CONTRACT**

**WHEREAS**, NC GS 159-34 requires each unit of local government to have its accounts audited each fiscal year and to submit a copy of the audit report to the Secretary of the Local Government Commission (LGC); and

**WHEREAS**, audit reports for municipalities are due by December 31st following the end of each fiscal year.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Conover that:

1. The contract be awarded to Thompson Price Scott Adams PA, for the fiscal year ending June 30, 2026.
2. Certified copies of this Resolution shall be kept with the City Clerk.
3. This Resolution shall take effect immediately upon its adoption.

Adopted, this the 4th day of May, 2026.

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Kyle J. Hayman, Mayor

ATTEST:

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Stephanie C. Watson, City Clerk

**CERTIFICATION BY RECORDING OFFICER**

The undersigned duly qualified and acting City Clerk of the City of Conover does hereby certify:  
That the above / attached resolution is a true and correct copy of Resolution 23-26, as adopted at a legally convened meeting of the City of Conover Council duly held on 4<sup>th</sup> day of May, 2026 and, further, that such resolution has been fully recorded in the journal of proceedings and records in my office.

IN WITNESS WHEREOF, I have hereunto set my hand, this 4<sup>th</sup> day of May, 2026.

\_\_\_\_\_  
Stephanie C. Watson, City Clerk

**CITY OF CONOVER  
PROCLAMATION**

**NATIONAL DAY OF PRAYER**

**MAY 7, 2026**

**WHEREAS**, civic prayers and national days of prayer have a long and venerable history in our constitutional republic, dating back to the First Continental Congress in 1775; and

**WHEREAS**, the Declaration of Independence, our first statement as Americans of national purpose and identity, made "the Laws of Nature and Nature's God" the foundation of our United States of America and asserted that people have inalienable rights that are God-given; and

**WHEREAS**, the Supreme Court has affirmed the right of state legislatures to open their sessions with prayer and the Supreme Court and the U. S. Congress themselves begin each day with prayer; and

**WHEREAS**, in 1988, legislation setting aside the first Thursday in May in each year as a National Day of Prayer was passed unanimously by both Houses of Congress and signed by President Ronald Reagan; and

**WHEREAS**, the National Day of Prayer is an opportunity for Americans of all faiths to join in united prayer to acknowledge our dependence on God, to give thanks for blessings received, to request healing for wounds endured, and to ask God to guide our leaders and bring wholeness to the United States and her citizens; and

**WHEREAS**, it is fitting and proper to give thanks to God by observing a day of prayer in the City of Conover when all may acknowledge our blessings and express gratitude for them, while recognizing the need for strengthening religious and moral values in our State and nation.

**NOW, THEREFORE**, I, Kyle J. Hayman., Mayor of the City of Conover, do hereby proclaim May 7, 2026 as:

**"A DAY OF PRAYER IN CONOVER, NORTH CAROLINA"**

and encourage the citizens of Conover to observe the day in ways appropriate to its importance and significance.

Conover Chaplains will be hosting the National Day of Prayer event on Thursday, May 7, 2026 at 11:00 a.m. at the Amphitheater at Conover Park, with a rain location being in the Community Room of Conover Station.

**IN WITNESS THEREOF**, I have hereunto set my hand and caused the official seal of the City of Conover to be affixed this the 4th day of May, 2026.

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Kyle J. Hayman, Mayor

**CITY OF CONOVER  
P R O C L A M A T I O N**

**TOURISM WEEK  
MAY 3RD– 9TH, 2026**

**WHEREAS**, the travel and tourism industry in Conover and throughout Catawba County plays a vital role in driving economic vitality, supporting local businesses, and enriching the quality of life for residents and visitors alike; and

**WHEREAS**, travel is one of our most cherished freedoms, opening doors to discovery, connection, and inspiration, while fostering personal growth and a deeper appreciation for the rich history, diverse culture, and unique character of Conover and Catawba County. This year’s theme being “Postmarked: Essential” highlighting the simple truth that travel is not optional but fundamental; and

**WHEREAS**, visitors to Catawba County spent \$351 million in 2024, supporting more than 2,500 local jobs and generating over \$88 million in payroll, while contributing more than \$12 million in state and local taxes—resulting in a savings of \$157.06 per resident; and

**WHEREAS**, the hospitality professionals, small business owners, attractions, and community partners across Conover and Catawba County work tirelessly to create memorable experiences that showcase our arts, culture, music, sports, science, and outdoor recreation; and

**WHEREAS**, the City of Conover recognizes VisitHickoryNC.com which proudly celebrates Tourism Week by recognizing the dedicated individuals who make our community welcoming and vibrant, and by highlighting the many experiences that make Conover and Catawba County a destination worth discovering.

**NOW, THEREFORE**, I, Kyle Hayman, Mayor of the City of Conover, on behalf of the Conover City Council, do hereby proclaim May 3–9, 2026, as:

**CITY OF CONOVER TOURISM WEEK**

in the City of Conover, and encourage all citizens to celebrate and support the tourism industry, and to recognize the meaningful impact it has on our community’s economy, identity, and spirit.

**FURTHER**, I call upon the people of Conover and throughout the Catawba County and the Hickory Metro area to observe this week with appreciation and pride.

**PROCLAIMED**, this the 4<sup>th</sup> day of May, 2026.

---

Kyle Hayman, Mayor

**CITY OF CONOVER  
RESOLUTION 22-26**

**A RESOLUTION HONORING DAN RAY TIMMERMAN JR.  
FOR HIS SERVICE TO THE CITY OF CONOVER**

**WHEREAS**, the City of Conover mourns the passing of Dan Ray Timmerman Jr. who departed this life on March 10, 2026; and

**WHEREAS**, Dan Ray Timmerman Jr. was appointed to the City of Conover Planning Board on June 1, 2020 and faithfully dedicated almost six (6) years of service to the City of Conover as a Planning Board Member; and

**WHEREAS**, his dedication to public service on the Planning Board has positively impacted residents, and the broader community, earning the respect and admiration of peers and leaders alike; and

**WHEREAS**, Mr. Timmerman was appointed to the Planning Board Appointment / Reappointment Committee from March 2024 – 2025, and participated in the selection process to find new Planning Board members for the City of Conover; and

**WHEREAS**, his further dedication to serving the city was shown through the collaboration on several of the City’s projects like handrails for ADA Accessibility at Downtown Park and pieces for the City Hall Remodel Project; and

**WHEREAS**, beyond Mr. Timmerman’s city service, he also served as the President of Timmerman Manufacturing since 2001. He also served as a director of Peoples Bank of Newton; and

**NOW, THEREFORE, BE IT RESOLVED**, that Mayor Kyle J. Hayman and Council behalf of the City of Conover’s citizens hereby wish to express their profound sorrow at the passing of Mr. Dan Ray Timmerman Jr. and want to convey their deepest appreciation him for his dedicated service and outstanding contributions to the City of Conover; and

**BE IT FURTHER RESOLVED**, that the City of Conover wishes to express its heartfelt condolences to the family, friends, and colleagues of Mr. Timmerman for their loss; and

**BE IT FURTHER RESOLVED**, that this resolution shall be included in the official minutes of the City of Conover Council Meetings.

**RESOLVED** this the 4th day of May, 2026.

**CITY OF CONOVER COUNCIL**

**CITY OF CONOVER PLANNING BOARD**

\_\_\_\_\_  
Kyle J. Hayman, Mayor

\_\_\_\_\_  
David Brown, Chairman

\_\_\_\_\_  
Mark R. Canrobert, Mayor Pro Tempore

\_\_\_\_\_  
Mary Reynolds, Vice Chairman

\_\_\_\_\_  
Joie D. Fulbright, Council Member

\_\_\_\_\_  
Ken R. Hilderbran, Board Member

\_\_\_\_\_  
Jim C. Green, Council Member

\_\_\_\_\_  
Corey Keisler, Board Member

\_\_\_\_\_  
Todd S. Griffin, Council Member

\_\_\_\_\_  
Sherman Powell, Board Member

\_\_\_\_\_  
Brenda J. Powell, Council Member

\_\_\_\_\_  
Eddie Dwiggin, Board Member

\_\_\_\_\_  
Alisha Shannon, Board Member

ATTEST:

\_\_\_\_\_  
Stephanie C. Watson, City Clerk

# Hickory Daily Record

See Proof on Next Page

## AFFIDAVIT OF PUBLICATION

Hickory Daily Record  
1100 11th Ave Blvd SE  
(828) 304-6979

State of New Jersey, County of Camden, ss:

Before the undersigned, a Notary Public duly commissioned, qualified, and authorized by law to administer oaths, personally appeared the Publisher's Representative, Edmar Corachia, who by being duly sworn deposes and says:, that he/she is authorized to make this affidavit and sworn statement; that the notice or other legal advertisement, a copy of which is attached hereto, was published in the Hickory Daily Record and that the said newspaper in which such notice, paper document, or legal advertisement was published, was at the time of each and every such publication, a newspaper meeting all the requirements and qualifications of Section 1-597 of the General Statutes of North Carolina.

### **PUBLICATION DATES:**

Apr. 16, 2026

**NOTICE ID:** sw3CU3Fd2x9rUzXhZ9oU

**PUBLISHER ID:** COL-NC-300828

**NOTICE NAME:** CDBG Notice - 1st Public Hearing

**Publication Fee:** \$212.68

*Edmar Corachia*

(Signed) \_\_\_\_\_

**SHARONN E THOMAS-POPE**  
NOTARY PUBLIC  
STATE OF NEW JERSEY  
My Commission Expires January 23, 2027

### **VERIFICATION**

State of New Jersey  
County of Camden

Subscribed in my presence and sworn to before me on this: 04/17/2026

*SM S. R. Poe*

\_\_\_\_\_  
Notary Public

Notarized remotely online using communication technology via Proof.

## CITY OF CONOVER COMMUNITY DEVELOPMENT BLOCK GRANT NOTICE OF FIRST PUBLIC HEARING

The City Council of the City of Conover is holding a Public Hearing in order to receive citizen input in the development of Community Development Block Grant (CDBG) applications for the coming year. These applications are to be submitted to the North Carolina Department of Commerce. CDBG funds may be used for a variety of different activities including: Neighborhood Revitalization (NR), Economic Development (ED), Infrastructure, Community Housing, Demolition of publically owned dilapidated buildings in order to create re-usable industrial sites, and Disaster Recovery (DR) including support to help communities deal with recovery from Hurricane Helene. All projects must predominately benefit low- and moderate-income persons.

The Public Hearing will be held at the regularly scheduled meeting on Monday, May 4, 2026 at 6:00 pm in the City Hall Council's Chamber, 101 1 st St E, Conover, NC 28613 .

The City of Conover holds all public meetings in accessible rooms. All interested persons are invited to attend this hearing. Auxiliary aids will be supplied to the disabled if requested five days prior to the public hearing. Person needing special assistance or non-English speaking persons desiring to participate in this hearing should contact Stephanie Watson, City Clerk, at 828-464-1191 or 1-800-735-0533 (TDD/TTY) for the hearing impaired.

Esta Informacion esta disponible en espanol on en cualquier otro idioma bajo peticion. Por favor, pongase encontacto con Kyle Case al 828-485-4285 o en Western Piedmont Council of Governments, 1880 2 nd Ave NW, Hickory, NC 28801. De alojamiento para esta solicitud.



Publication Dates: April 16, 2026. COL-NC-300828

**CITY OF CONOVER  
RESOLUTION 24-26**

**RESOLUTION DIRECTING THE CLERK TO INVESTIGATE  
A PETITION RECEIVED UNDER G.S. 160A-31**

**WHEREAS**, a petition dated April 1, 2026 by Brad Delinger on behalf of Rock Barn Properties, Inc., requesting annexation of an area described in said petition was received on April 24, 2026 by the City of Conover City Clerk on behalf of the Council; and

**WHEREAS**, G.S. 160A-31, provides that the sufficiency of the petition shall be investigated by the City Clerk before further annexation proceedings may take place; and

**WHEREAS**, the Conover City Council of the City of Conover deems it advisable to proceed in response to this request for annexation.

**NOW, THEREFORE, BE IT RESOLVED** by the Conover City Council of the City of Conover:

That the City Clerk has investigated the sufficiency of the above described petition and certifies to the Conover City Council that the petition is in order.

Adopted, this the 4<sup>th</sup> day of May, 2026.

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Kyle J. Hayman, Mayor

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Stephanie C. Watson, City Clerk

**CITY OF CONOVER  
RESOLUTION 25-26**

**RESOLUTION FIXING DATE OF PUBLIC HEARING ON  
QUESTION OF ANNEXATION PURSUANT TO G. S. 160A-31**

**WHEREAS**, a petition dated April 1, 2026 by Brad Ellinger on behalf of Rock Barn Properties, Inc. requesting annexation of the area described herein has been received; and

**WHEREAS**, the Conover City Council has by resolution directed the City Clerk to investigate the sufficiency of said petition; and

**WHEREAS**, certification by the City Clerk as to the sufficiency of said petition has been made.

**NOW, THEREFORE, BE IT RESOLVED** by the Council of the City of Conover, North Carolina:

**Section 1.** That a public hearing on the question of the area described herein will be held at Conover City Hall at 6:00 p.m. on Thursday, June 25, 2026.

**Section 2.** The area proposed for annexation can be identified as a portion of the following property identified by Catawba County GIS Parcel Identification Number 3753-0340-3608 and more particularly described as follows:

ANNEXATION DESCRIPTION FOR ROCK BARN PROPERTIES, INC.

Begin at an existing ½" rebar in the existing city limits of the City of Conover, northernmost corner shown on Annexation Plat of the City of Conover recorded Plat Book 65 at Page 197, Catawba County Registry and running thence from said POINT OF BEGINNING with the existing city limits three calls as follows: First, South 25° 42' 28" West 75.67 feet; second, South 13° 17' 24" East 67.55 feet; and third, South 21° 22' 04" West 93.32 feet, to a corner of another annexation to the City of Conover, see Plat Book 56 at Page 191; thence a new city limits line North 86° 51' 02" West 243.13 feet to an existing iron pipe on the line of Keith A. Rapp; thence another new city limits line and with the line of Rapp North 05° 53' 36" East 154.46 feet to a 1" pipe at the edge of the right of way of Club House Drive NE, also a corner in the existing city limits to the City of Conover, see Annexation Plat recorded Plat Book 53 at Page 26; thence with the existing city limits lines as follows: North 57° 40' 19" East 58.58 feet to a point; North 74° 48' 13" East 29.43 feet to a point; thence North 87° 20' 28" East 40.50 feet to a point; thence South 88° 18' 24" East 65.68 feet to a point; thence North 85° 01' 54" East 46.22 feet to a point; thence North 77° 18' 37" East 49.34 feet to the POINT OF BEGINNING and containing 1.165 acres, more or less.

**Section 3.** Notice of said public hearing shall be published once in the Hickory Daily Record, a newspaper having general circulation in the City of Conover, at least ten (10) days prior to the date of said public hearing.

Adopted this the 4<sup>th</sup> day of May, 2026.

\_\_\_\_\_  
Kyle J. Hayman, Mayor

\_\_\_\_\_  
Stephanie C. Watson, City Clerk

## CERTIFICATE OF SUFFICIENCY

To the **Council of the City of Conover, North Carolina:**

I, **Stephanie C. Watson, City Clerk**, do hereby certify that I have investigated the attached annexation petition for the property identified by Catawba County PIN: 3753-0340-3608 and hereby make the following findings:

- a. The petition contains an adequate property description of the area proposed for annexation.
- b. The area described in the petition is contiguous to the City of Conover primary corporate limits, as defined by G.S. 160A-31.
- c. The petition is signed by all owners of real property lying in the area described therein:

Begin at an existing  $\frac{1}{2}$ " rebar in the existing city limits of the City of Conover, northernmost corner shown on Annexation Plat of the City of Conover recorded Plat Book 65 at Page 197, Catawba County Registry and running thence from said POINT OF BEGINNING with the existing city limits three calls as follows: First, South  $25^{\circ} 42' 28''$  West 75.67 feet; second, South  $13^{\circ} 17' 24''$  East 67.55 feet; and third, South  $21^{\circ} 22' 04''$  West 93.32 feet, to a corner of another annexation to the City of Conover, see Plat Book 56 at Page 191; thence a new city limits line North  $86^{\circ} 51' 02''$  West 243.13 feet to an existing iron pipe on the line of Keith A. Rapp; thence another new city limits line and with the line of Rapp North  $05^{\circ} 53' 36''$  East 154.46 feet to a 1" pipe at the edge of the right of way of Club House Drive NE, also a corner in the existing city limits to the City of Conover, see Annexation Plat recorded Plat Book 53 at Page 26; thence with the existing city limits lines as follows: North  $57^{\circ} 40' 19''$  East 58.58 feet to a point; North  $74^{\circ} 48' 13''$  East 29.43 feet to a point; thence North  $87^{\circ} 20' 28''$  East 40.50 feet to a point; thence South  $88^{\circ} 18' 24''$  East 65.68 feet to a point; thence North  $85^{\circ} 01' 54''$  East 46.22 feet to a point; thence North  $77^{\circ} 18' 37''$  East 49.34 feet to the POINT OF BEGINNING and containing 1.165 acres, more or less.

- d. Vested Rights Declaration: No vested rights

In witness whereof, I have hereunto set my hand and affixed the seal of the City of Conover, this 4th day of May, 2026.

*SEAL*

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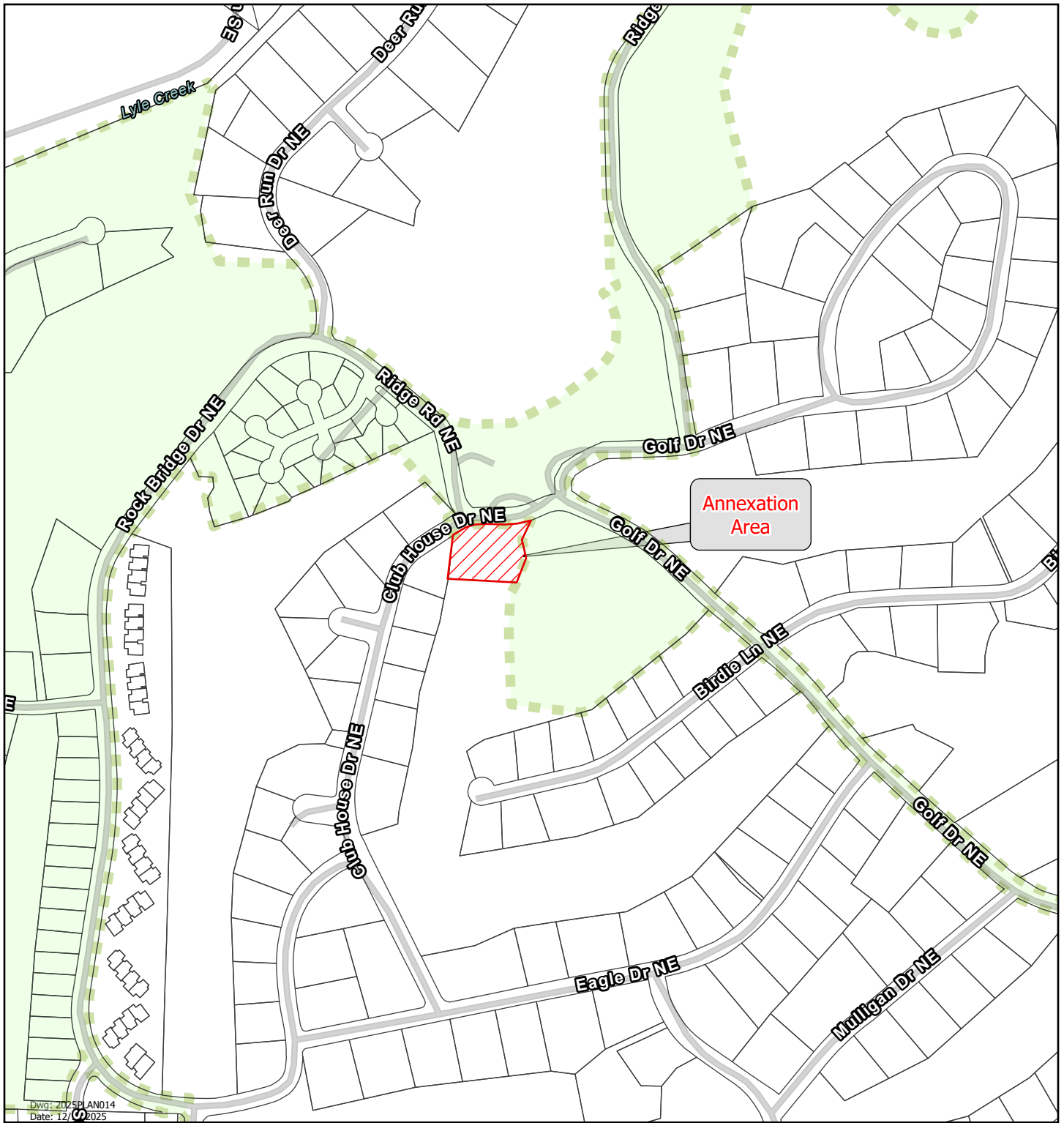
Stephanie C. Watson, City Clerk



# Rock Barn Hotel Annex Location






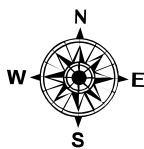
Dwg: 2025PLAN014  
Date: 12/11/2025



DWG: 2025PLAN014  
Date: 12/10/2025

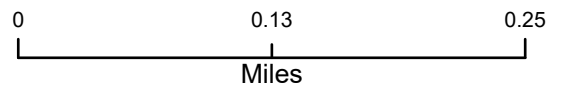
### Legend

-  Annexation Area
-  Conover City Limits
-  Parcels



# Annexation

Annexation Petition for the Property located along Club House Dr NE. Identified by Catawba County GIS Parcel Identification Number: 375303403608 Being Approximately 1.165 acres +/-



**CITY OF CONOVER  
RESOLUTION 26-26**

**RESOLUTION DIRECTING THE CLERK TO INVESTIGATE  
A PETITION RECEIVED UNDER G.S. 160A-31**

**WHEREAS**, a petition dated April 13, 2026 by S&S Land Management, LLC, requesting annexation of an area described in said petition was received on April 22, 2026 for the City of Conover by the City Clerk on behalf of Council; and

**WHEREAS**, G.S. 160A-31, provides that the sufficiency of the petition shall be investigated by the City Clerk before further annexation proceedings may take place; and

**WHEREAS**, the Conover City Council of the City of Conover deems it advisable to proceed in response to this request for annexation.

**NOW, THEREFORE, BE IT RESOLVED** by the Conover City Council of the City of Conover:

That the City Clerk has investigated the sufficiency of the above described petition and certifies to the Conover City Council that the petition is in order.

Adopted, this the 4<sup>th</sup> day of May, 2026.

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Kyle J. Hayman, Mayor

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Stephanie C. Watson, City Clerk

**CITY OF CONOVER  
RESOLUTION 27-26**

**RESOLUTION FIXING DATE OF PUBLIC HEARING ON  
QUESTION OF ANNEXATION PURSUANT TO G. S. 160A-31**

**WHEREAS**, a petition dated April 13, 2026 by S&S Land Management, LLC requesting annexation of the area described herein has been received; and

**WHEREAS**, the Conover City Council has by resolution directed the City Clerk to investigate the sufficiency of said petition; and

**WHEREAS**, certification by the City Clerk as to the sufficiency of said petition has been made.

**NOW, THEREFORE, BE IT RESOLVED** by the Council of the City of Conover, North Carolina:

**Section 1.** That a public hearing on the question of the area described herein will be held at Conover City Hall at 6:00 p.m. on the 1<sup>st</sup> day of June, 2026.

**Section 2.** The area proposed for annexation can be identified as a portion of the following property identified by Catawba County GIS Parcel Identification Number 3742-1045-4578 and more particularly described as follows:

Commencing at NCGS Monument "Benz", said monument having NCGS Coordinates of N: 725,936.24 E: 1,344,107.18, thence S 59°23'43" W – 217.71' to an existing #6 rebar, said rebar being located on the Eastern Margin of N NC 16 Hwy and public Right of Way of varying width, said existing rebar also being the point of beginning, Thence continuing and following the Eastern Margin of the Right of Way N 58° 21' 04" E for a distance of 489.66 feet to a set #4 rebar, thence continuing S 31° 50' 24" E for a distance of 29.06 feet to an existing Right of Way disk, thence continuing N 58° 09' 36" E for a distance of 240.07 feet to an existing #4 rebar, said rebar being a common corner of Scheller Hamren Properties LLC (3975/346), thence with the common line of Scheller S 31° 58' 32" E for a distance of 592.26 feet to a set#4 rebar, said rebar being located on the Northern Margin of the Right of Way of Interstate 40, thence with the Right of Way the following four calls, S 57° 01' 39" W for a distance of 100.32 feet to a set #4 rebar, thence S 47° 57' 00" W for a distance of 456.11 feet to a Right of Way Disk, thence, N 39° 36' 53" W for a distance of 54.32 feet to a Right of Way Disk, thence, S 53° 11' 52" W for a distance of 270.55 feet to an existing #4 rebar, said rebar being a common corner of First Avenue North Investments LLC (3989/796), thence with the common line N 23° 50' 14" W a distance of 682.01 feet to Point of Beginning containing 11.590 AC±.

**Section 3.** Notice of said public hearing shall be published once in the Hickory Daily Record, a newspaper having general circulation in the City of Conover, at least ten (10) days prior to the date of said public hearing.

Adopted this the 4<sup>th</sup> day of May, 2026.

\_\_\_\_\_  
Kyle J. Hayman, Mayor

\_\_\_\_\_  
Stephanie C. Watson, City Clerk

## CERTIFICATE OF SUFFICIENCY

To the Council of the City of Conover, North Carolina:

I, **Stephanie C. Watson, City Clerk**, do hereby certify that I have investigated the attached annexation petition for the property identified by Catawba County PIN 3742-1045-4578 and hereby make the following findings:

- a. The petition contains an adequate property description of the area proposed for annexation.
- b. The area described in the petition is contiguous to the City of Conover primary corporate limits, as defined by G.S. 160A-31.
- c. The petition is signed by all owners of real property lying in the area described therein:

Commencing at NCGS Monument "Benz", said monument having NCGS Coordinates of N: 725,936.24 E: 1,344,107.18, thence S 59°23'43" W – 217.71' to an existing #6 rebar, said rebar being located on the Eastern Margin of N NC 16 Hwy and public Right of Way of varying width, said existing rebar also being the point of beginning, Thence continuing and following the Eastern Margin of the Right of Way N 58° 21' 04" E for a distance of 489.66 feet to a set #4 rebar, thence continuing S 31° 50' 24" E for a distance of 29.06 feet to an existing Right of Way disk, thence continuing N 58° 09' 36" E for a distance of 240.07 feet to an existing #4 rebar, said rebar being a common corner of Scheller Hamren Properties LLC (3975/346), thence with the common line of Scheller S 31° 58' 32" E for a distance of 592.26 feet to a set#4 rebar, said rebar being located on the Northern Margin of the Right of Way of Interstate 40, thence with the Right of Way the following four calls, S 57° 01' 39" W for a distance of 100.32 feet to a set #4 rebar, thence S 47° 57' 00" W for a distance of 456.11 feet to a Right of Way Disk, thence, N 39° 36' 53" W for a distance of 54.32 feet to a Right of Way Disk, thence, S 53° 11' 52" W for a distance of 270.55 feet to an existing #4 rebar, said rebar being a common corner of First Avenue North Investments LLC (3989/796), thence with the common line N 23° 50' 14" W a distance of 682.01 feet to Point of Beginning containing 11.590 AC±.

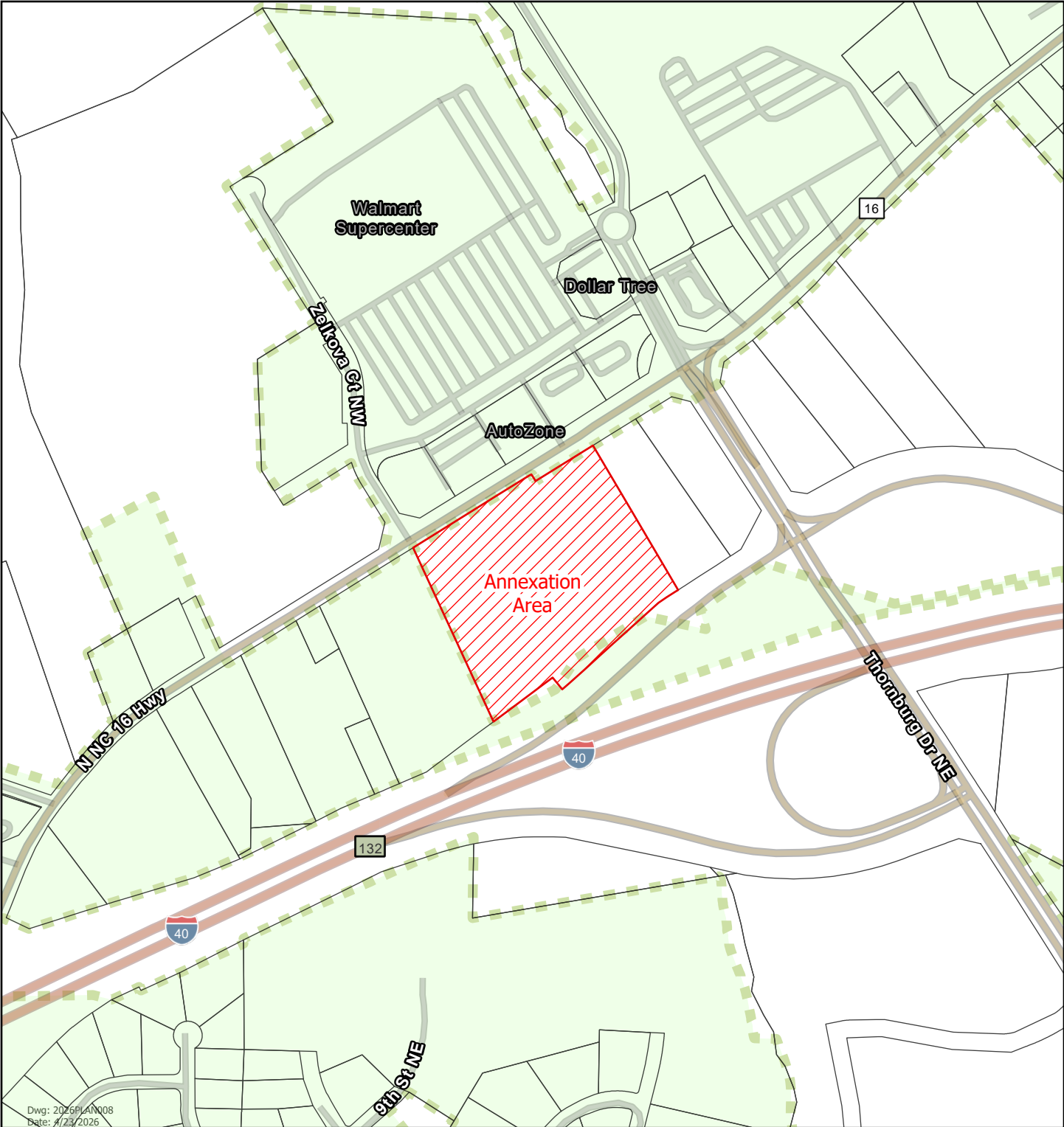
- d. Vested Rights Declaration: No vested rights

In witness whereof, I have hereunto set my hand and affixed the seal of the City of Conover, this 4th day of May, 2026.

*SEAL*

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Stephanie C. Watson, City Clerk

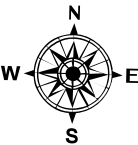


Dwg: 2026PLAN008  
Date: 4/23/2026

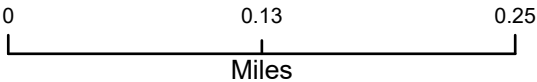
# Annexation

## Legend

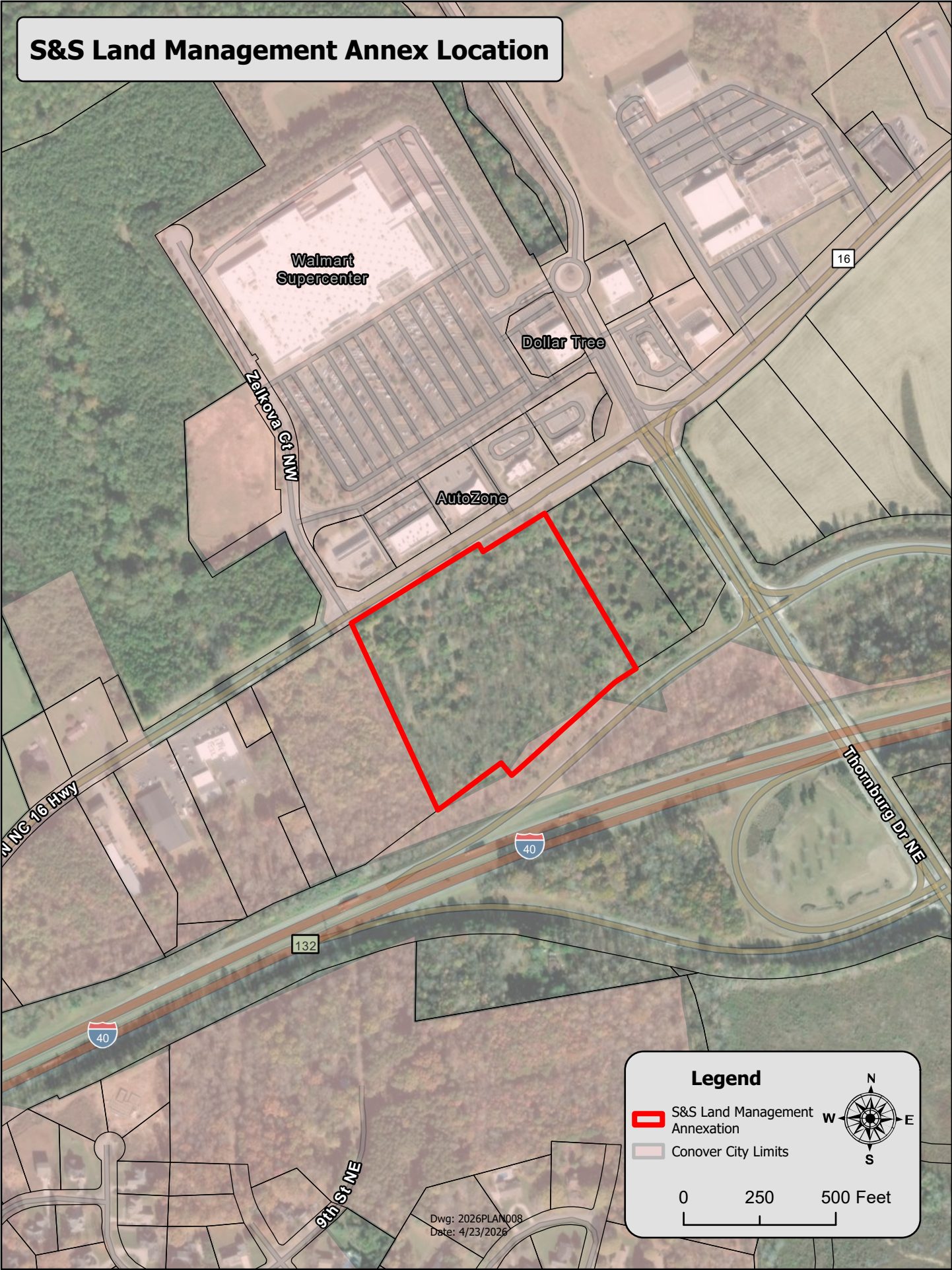
-  Annexation Area
-  Conover City Limits
-  Parcels





Annexation Request by S & S Land Management, LLC for a Portion of Property Identified by Catawba County GIS PIN# 374210454578 and Containing Approximately 11.590 +/- Acres




# S&S Land Management Annex Location

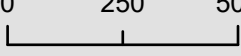


**Legend**

-  S&S Land Management Annexation
-  Conover City Limits

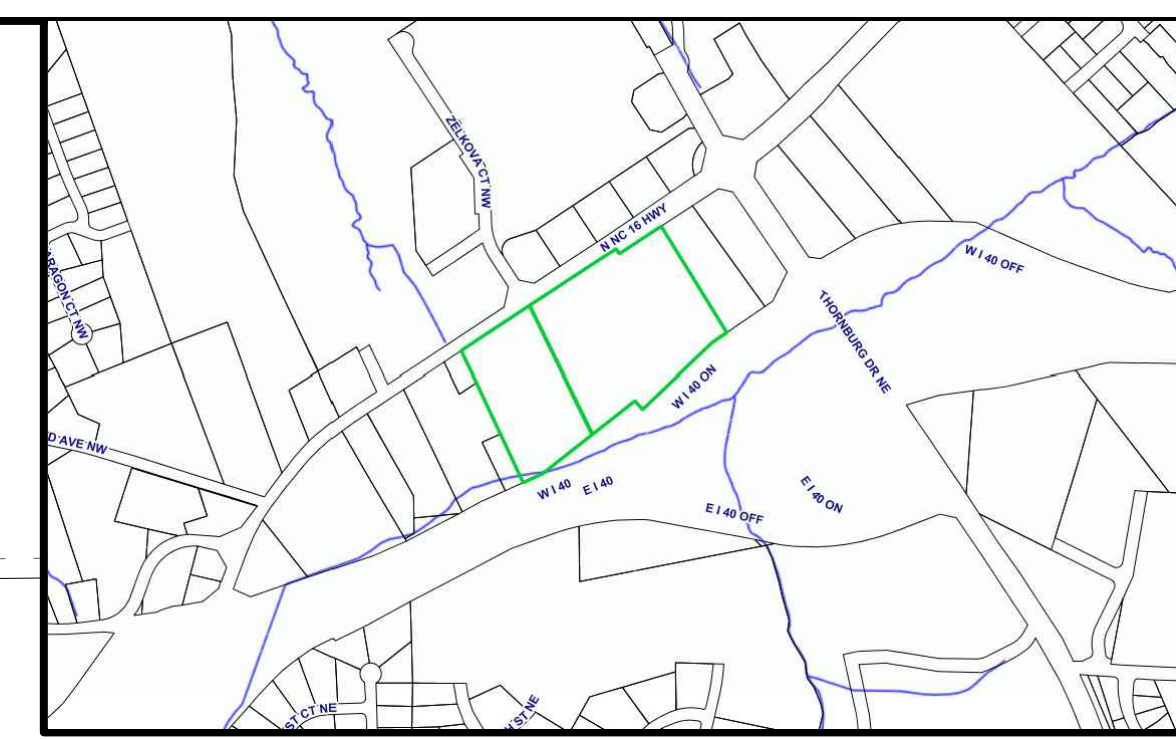


0      250      500 Feet

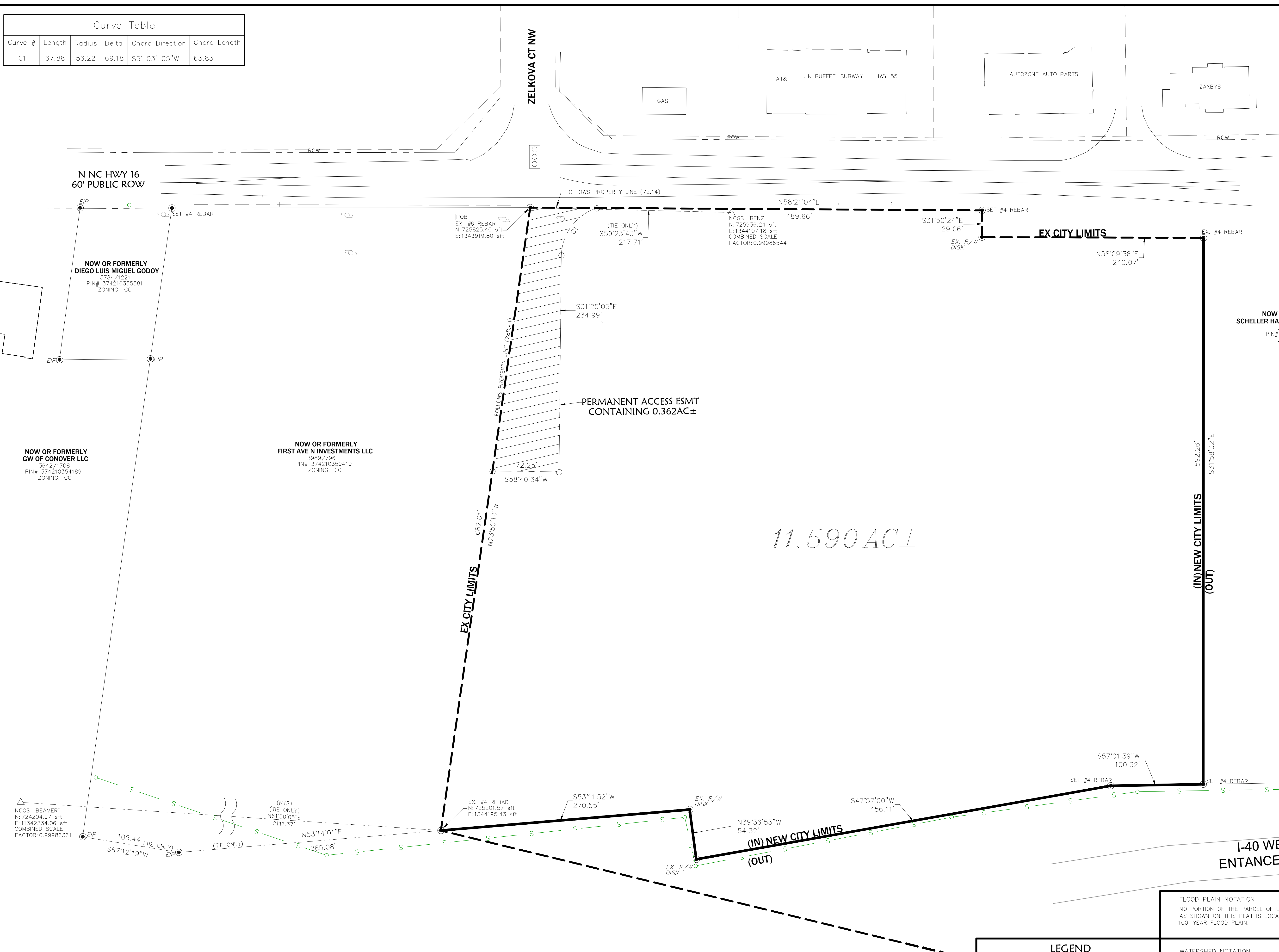


Dwg: 2026PLAN008  
Date: 4/23/2026

Curve #	Length	Radius	Delta	Chord Direction	Chord Length
C1	67.88	56.22	69.18	S5° 03' 05"W	63.83



VICINITY MAP



11.590 AC±

STATE OF NORTH CAROLINA  
 COUNTY OF CATAWBA  
 REVIEW OFFICER OF CATAWBA COUNTY, CERTIFY THAT THE MAP OR PLAT TO WHICH THIS CERTIFICATION IS AFFIXED MEETS ALL STATUTORY REQUIREMENTS FOR RECORDING.  
 REVIEW OFFICER \_\_\_\_\_ DATE \_\_\_\_\_

**CONTIGUOUS ANNEXATION**  
 BY THE  
**CITY OF CONOVER**  
 KNOWN AS THE  
**S&S LAND MANAGEMENT LLC**  
 PROPERTY  
 CITY OF CONOVER  
 CONOVER TOWNSHIP, CATAWBA COUNTY  
 NORTH CAROLINA  
 APRIL 20, 2026  
 11.590 ACRES± TOTAL  
 AREA BY DOUBLE MERIDIAN DISTANCE  
 NEWTON TOWNSHIP  
 CATAWBA COUNTY, NORTH CAROLINA  
 PROPERTY OWNER: S&S LAND MANAGEMENT LLC  
 2768 PLAYER CIRCLE NE  
 CONOVER, NC 28613

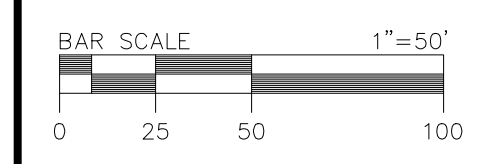
EXISTING ZONING CLASS: CC  
 PROPOSED ZONING CLASS: CD  
 PIN#: 374210454578  
 DEED: 2793/774  
 1. THIS PROPERTY MAY BE SUBJECT TO EXISTING EASEMENTS AND/OR R/W'S, RECORDED OR UNRECORDED, OBSERVED OR UNOBSERVED, AND NOT SHOWN ON THIS PLAT.  
 2. THIS SURVEY IS BASED UPON EXISTING PHYSICAL EVIDENCE AND OLD DEED  
 3. #4 REBAR SET AT EACH CORNER UNLESS OTHERWISE NOTED  
 4. PROPERTY LINE WAS TAKEN FROM DEED BOOK 852/719 THIS DRAWING IS NOT INTENDED TO BE A BOUNDARY SURVEY

FLOOD PLAIN NOTATION  
 NO PORTION OF THE PARCEL OF LAND AS SHOWN ON THIS PLAT IS LOCATED IN A 100-YEAR FLOOD PLAIN.

WATERSHED NOTATION  
 THE PARCEL OF LAND AS SHOWN ON THIS PLAT IS NOT LOCATED IN A WATERSHED.

**LEGEND**

- = SIP (SET IRON PIN)
- = #4 CAPPED REBAR
- = EIP (EX. IRON PIN) AS DESCRIBED
- = NO PHYSICAL CORNER SET OR FOUND
- = POWER POLE
- △ = NCCS MONUMENT
- = LINES NOT SURVEYED
- - - = TIE LINES
- - - - - = RIGHT OF WAY
- = PROPERTY LINE



APPROVED BY THE CITY OF CONOVER THIS THE \_\_\_\_\_ DAY OF \_\_\_\_\_, 2023  
 CITY CLERK \_\_\_\_\_

CERTIFICATE OF SURVEY AND ACCURACY:  
 I, MILES A. WRIGHT, CERTIFY THAT THIS PLAT WAS DRAWN UNDER MY SUPERVISION FROM AN ACTUAL SURVEY MADE UNDER MY SUPERVISION (DEED DESCRIPTION RECORDED IN BOOK 2793 PAGE 0774, ETC.) THAT THE BOUNDARIES NOT SURVEYED ARE CLEARLY INDICATED AS INFORMATION FOUND IN BOOK \_\_\_\_\_ PAGE \_\_\_\_\_ THAT THE RATIO OF PRECISION AS CALCULATED IS 1:10,000+. THAT THIS PLAT WAS PREPARED IN ACCORDANCE WITH G.S. 47-30 AS AMENDED. WITNESS MY ORIGINAL SIGNATURE, LICENSE NUMBER AND SEAL THIS 20TH DAY OF APRIL, A.D., 2026.  
 MILES A. WRIGHT  
 SURVEYOR  
 L-5256  
 LICENSE NUMBER



THAT THE SURVEY IS OF ANOTHER CATEGORY, SUCH AS THE RECOMBINATION OF EXISTING PARCELS, A COURT-ORDERED SURVEY, OR OTHER EXEMPTION OR EXCEPTION TO THE DEFINITION OF SUBDIVISION.  
 PLS  
 LICENSE NO. = L-5256  
 Miles A. Wright



WRIGHT & ASSOCIATES  
 ENGINEERS & SURVEYORS  
 LICENSE# C-4053  
 209 1ST AVE. SOUTH  
 CONOVER, NC 28613  
 (828) 465-2205 OFFICE

SURVEYED BY: MILES A. WRIGHT, PLS.  
 LICENSE NUMBER L5256  
 DRAWN BY: MAW DATE: APRIL 20, 2026  
 APPROVED BY: MAW FILE: 1513-001  
 SCALE: 1" = 50'  
 REVISION:

**CITY OF CONOVER  
ORDINANCE 20-26**

**AN ORDINANCE AMENDING THE 2025-2026 BUDGET ORDINANCE**

BE IT ORDAINED by the City Council of the City of Conover, North Carolina, that the 2025-2026 Budget Ordinance of the City of Conover, adopted pursuant to the provisions of Chapter 159 of the General Statutes of North Carolina, the Local Government Budget and Fiscal Control Act, be amended as noted herein.

Section 1. To amend the General Capital Projects Fund, the expenditures are to be changed as follows:

Account		Description	Increase/ Debit	Decrease/ Credit
670-6400-7300		Capital Outlay - Improvements - Grounds	180,000	
Total			\$180,000	

To provide funding for the above, the following revenue budgets will be increased as follows:

Account		Description	Decrease/ Debit	Increase/ Credit
670-2990-0000		General Capital Projects Fund Balance Appropriation		180,000
Total				\$180,000

This will result in a net increase of \$180,000 in the expenditures of the General Capital Projects Fund.

Section 2. Copies of this budget amendment shall be furnished to the Clerk to the Governing Board, to the Budget Officer and the Finance Officer for their direction.

Adopted this the 4th day of May, 2026.

\_\_\_\_\_  
Kyle J. Hayman, Mayor

\_\_\_\_\_  
Stephanie C. Watson, City Clerk



# Conover City Park Improvements

S

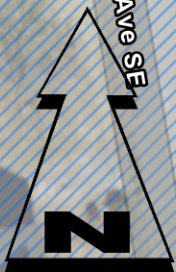
Proposed Gazebo/Shelter  
Location

Proposed Sidewalk

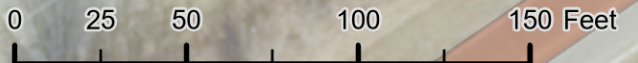
2nd Ave SE

Rail-Road ROW

Proposed Pickle ball  
Courts



Date: 8/13/2024  
Dwg: 2024CITY015



**CITY OF CONOVER  
ORDINANCE 21-26**

**AN ORDINANCE AMENDING THE 2025-2026 BUDGET ORDINANCE**

BE IT ORDAINED by the City Council of the City of Conover, North Carolina, that the 2025-2026 Budget Ordinance of the City of Conover, adopted pursuant to the provisions of Chapter 159 of the General Statutes of North Carolina, the Local Government Budget and Fiscal Control Act, be amended as noted herein.

Section 1. To amend the General Fund, the expenditures are to be changed as follows:

Account	Description	Increase/ Debit	Decrease/ Credit
100-4250-4500	Contracted Services - Planning	17,000	
Total		\$17,000	

To provide funding for the above, the following revenue budgets will be increased as follows:

Account	Description	Decrease/ Debit	Increase/ Credit
100-3990-0000	General Fund Balance Appropriation		17,000
Total			\$17,000

This will result in a net increase of \$17,000 in the expenditures of the General Fund.

Section 2. Copies of this budget amendment shall be furnished to the Clerk to the Governing Board, to the Budget Officer and the Finance Officer for their direction.

Adopted this the 4th day of May, 2026.

\_\_\_\_\_  
Stephanie C. Watson, City Clerk

\_\_\_\_\_  
Kyle J. Hayman, Mayor

**CITY OF CONOVER  
ORDINANCE 22-26**

**AN ORDINANCE AMENDING THE 2025-2026 BUDGET ORDINANCE**

BE IT ORDAINED by the City Council of the City of Conover, North Carolina, that the 2025-2026 Budget Ordinance of the City of Conover, adopted pursuant to the provisions of Chapter 159 of the General Statutes of North Carolina, the Local Government Budget and Fiscal Control Act, be amended as noted herein.

Section 1. To amend the WS Operating Fund, the expenditures are to be changed as follows:

Account		Description	Increase/ Debit	Decrease/ Credit
300-8200-4501		Contracted Services - Sludge Disposal - Plant	151,000	
Total			\$151,000	

To provide funding for the above, the following revenue budgets will be increased as follows:

Account		Description	Decrease/ Debit	Increase/ Credit
300-3990-0000		WS Retained Earnings Appropriated		151,000
Total				\$151,000

This will result in a net increase of \$151,000 in the expenditures of the WS Operating Fund.

Section 2. Copies of this budget amendment shall be furnished to the Clerk to the Governing Board, to the Budget Officer and the Finance Officer for their direction.

Adopted this the 4th day of May, 2026.

\_\_\_\_\_  
Kyle J. Hayman, Mayor

\_\_\_\_\_  
Stephanie C. Watson, City Clerk

**CITY OF CONOVER**  
**RESOLUTION 28-26**

**A RESOLUTION AMENDING THE CITY OF CONOVER  
PERSONNEL POLICY ADOPTED JANUARY 5, 1998**

**WHEREAS**, the City of Conover periodically updates this Personnel Policy by Resolution; and

**WHEREAS**, the Personnel Policy, originally adopted January 5, 1998, last amended November 4, 2024.

**NOW, THEREFORE, BE IT RESOLVED** by the Conover City Council that the City of Conover Personnel Policy is hereby amended as follows:

**ARTICLE VIII. LEAVES OF ABSENCE**

**Section 12. Family and Medical Leave Act**

The Family and Medical Leave Act was passed by Congress to balance the demands of the workplace with the needs of families, to promote stability and economic security of families and to promote national interests in preserving family integrity; to minimize the potential for employment discrimination on the basis of sex by ensuring generally that leave is available for medical reasons (including maternity related disability) and for compelling family reasons; and to promote the goal of equal employment opportunity for women and men. In order to be eligible an employee must:

1. ~~work for a covered employer;~~
2. ~~have worked for the employer for a total of 12 months;~~
3. ~~have worked at least 1,250 hours over the previous 12 months;~~
4. ~~work at a location where at least 50 employees are employed by the employer within 75 miles.~~

Eligible Employees are regular full-time, and part-time employees who: (1) have been employed with the City for at least 12 months; (2) have worked at least 1,250 hours during the 12 months immediately prior to the commencement of the leave; and (3) are employed at a worksite where 50 or more employees are located within 75 miles of the worksite. Temporary Employees may be eligible if hours-worked conditions are met.

~~Regular employees.~~ An eligible employee is entitled to a total of twelve (12) work weeks, paid (such as sick or vacation leave) and/or unpaid leave during any twelve (12) month period for one or more of the reasons listed below:

1. ~~For the employee to care for the employee's child, spouse, or parent where that child, spouse, or parent has a serious health condition; or,~~
2. ~~Because the employee has a serious health condition that makes the employee unable to perform the functions of the employee's position.~~
3. ~~For the birth or placement of a child for adoption or foster care~~

1. To care for the employee's child after birth or placement for adoption or foster care;
2. To care for the employee's spouse, child, or parent with a serious health condition.

3. For the employee's own serious health condition (including any period of incapacity due to pregnancy, prenatal medical care or childbirth) which makes the employee unable to perform one or more of the essential functions of his/her job; and/or
4. Because of any qualifying exigency arising out of the fact that the employee's spouse, son, daughter or parent is a covered military member on active duty or has been notified of an impending call or order to active duty in support of a contingency operation.
5. To care for a family member who is a covered military member on active duty who has a serious injury or illness.

**In loco parentis.** FMLA defines "child" as an employee's biological, adoptive, step, or foster child, a legal ward, or a child to whom the employee stands in loco parentis. Standing in loco parentis means a person is acting in the role of a parent, regardless of legal status.

**Serious Health Condition.** A condition which requires inpatient care at a hospital, hospice, or residential medical care facility, or a condition which requires continuing care by a licensed health care provider. This policy covers illness of a serious and long-term nature resulting in recurring or lengthy absences. Generally, a chronic or long-term health condition which results in a period of incapacity of more than three days would be considered a serious health condition.

~~**Temporary employees.** This policy does not cover temporary employees since the maximum length of temporary employment is one year. However, if, by exception, a temporary employee is extended beyond one year, the employee would be covered if they worked at least 1,250 hours during the previous twelve (12) month period. Any leave granted to a temporary employee would be leave without pay.~~

### **Employees' Responsibility**

**Employee responsibility.** The employee shall apply in writing to the supervisor, unless an emergency arises, for leave requested under this policy. The supervisor shall forward the request to the ~~City Manager~~ **Human Resources Director** for approval. The guidelines for employee responsibility are as follows:

**Planned Medical Treatment.** When there is a necessity for leave to care for the employee's child, spouse, or parent or because the employee has a serious health condition, the employee must make a reasonable effort to schedule the treatment so as not to unduly disrupt operations, subject to the approval of the employee's health care provider or the health care provider of the employee's child, spouse, or parent. The employee must also give thirty (30) days written notice of the intention to take leave, subject to the actual date of the treatment. If the reasons for the employee's planned medical treatment does not allow thirty (30) days written notice of the intention to take FMLA leave, the employee should provide such notice as soon as possible.

**Medical Certification.** Depending on the type of FMLA leave requested, the City may require medical certification from the employee's health care provider to support the need for leave.

When required, the employee will be provided with the appropriate certification form, which outlines the specific information needed and applicable deadlines. The employee is responsible for ensuring the certification is complete and returned within required deadline.

Incomplete or insufficient certifications will be returned to the employee with written notice of the deficiency and seven (7) calendar days to cure the deficiency.

Failure to provide a complete and sufficient certification may result in delay or denial of FMLA leave.

The City reserves the right to request recertification, clarification, or authentication of medical information in accordance with applicable law. The employee is expected to return to work at the end of the time frame stated in the medical certification, unless they have requested additional time in writing under the City's Leave Without Pay policy.

**Intermittent Leave and Reduced Schedule.** With approval of the ~~City Manager~~ **Department Head and Human Resources Director**, the employee may take leave intermittently or on a reduced schedule to care for the employee's child, spouse or parent who has a serious health condition. If such leave is foreseeable, based on planned medical treatment, the City Manager may require the employee to transfer temporarily to an available alternative position for which the employee is qualified and that has equivalent pay and benefits, and better accommodates recurring periods of leave.

**Spouses employed by the City.** If a husband and wife are employed by the City, the aggregate number of work weeks of Family Medical Leave is limited to twelve (12) work weeks during any twelve (12) month period where such leave is requested to care for a parent or child who has a serious health condition.

**Leave without Pay beyond FMLA Regulations.** Leave without pay beyond the twelve (12) week period will be evaluated on a case-by-case basis by the City Manager.

**Failure to Report.** After the period of leave, pursuant to this policy, if the employee does not intend to return to work, the City should be notified immediately. Failure to report at the expiration of the leave, unless an extension has been requested and approved, shall be considered a resignation.

**Providing False Information.** Any employee that provides false information for the purpose of obtaining such leave or uses FMLA leave for purposes other than listed in this policy may be subject to having said leave withdrawn, losing all benefits accrued during said leave period and disciplinary action.

**Secondary Employment During FMLA Leave.** Employees on approved Family and Medical Leave are expected to use the leave for its intended purpose. An employee may not engage in secondary employment or outside work during FMLA leave when such activity is inconsistent with the reason for the leave, the employee's medical certification, or the restrictions imposed by a health care provider. Employees on approved FMLA Leave should receive approval from Department Head and Human Resources Director prior to engaging in secondary work.

Engaging in secondary employment that conflicts with the purpose of FMLA leave, misrepresents the employee's medical condition, or interferes with recovery, may affect the employee's eligibility for continued FMLA protections and may result in disciplinary action, up to and including termination,

## **Employment and Benefit Protection**

**Pay during approved FMLA Leave.** The leave may be paid (coordinated with the City's Vacation and Sick Leave policies), unpaid, or a combination of paid and unpaid. Earned compensatory time must be used first, followed by any sick leave, then vacation leave. Unpaid leave will be granted only when the employee has exhausted all appropriate types of paid leave

**Reinstatement.** The employee shall be reinstated to the same position held when the leave began, or one of like pay grade, pay, benefits and other conditions of employment. The City may require the employee to report at reasonable intervals to their supervisor on the employee's status and intention to return to work. The City also may require the employee to receive certification that the employee is able to return to work if the leave was for the employee's own serious health condition.

**Benefits Protection.** The employee shall be reinstated without loss of benefits accrued when the leave began. All benefits accrue during any period of paid leave. However, no benefits will be accrued during any period of leave without pay.

**Health Benefits.** The City must continue the employees' health coverage as if the employee were continuing to work. The City may recover the premiums if the employee fails to return to work at the end of the FMLA leave unless the employee fails to return for the following reasons:

1. **Failure to report at expiration of leave;**
2. Continuation, recurrence, or onset of a serious health condition: or,
3. other reasons beyond the employee's control.

The City is not responsible for maintaining health premiums on the employee once FMLA has been exhausted and the employee does not return to work.

Adopted this the 4<sup>th</sup> day of May, 2026.

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Kyle J. Hayman Mayor

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Stephanie Watson, City Clerk



**CITY OF CONOVER**  
**RESOLUTION 29-26**

**A RESOLUTION AMENDING THE CITY OF CONOVER  
PERSONNEL POLICY ADOPTED JANUARY 5, 1998**

**WHEREAS**, the City of Conover periodically updates this Personnel Policy by Resolution; and

**WHEREAS**, the Personnel Policy, originally adopted January 5, 1998, last amended November 4, 2024.

**NOW, THEREFORE, BE IT RESOLVED** by the Conover City Council that the City of Conover Personnel Policy is hereby amended as follows:

**ARTICLE VII. CONDITIONS OF EMPLOYMENT**

**Section 7. Employee Safety and Health**

~~Most of the personal protective equipment required by the North Carolina Occupational Safety and Health Act (OSHA) is supplied at no cost. An employee's supervisor or Department Head will inform them of any items of protective equipment an employee must furnish at their own expense. The City in accordance with OSHA standards requires the use of protective footwear. Such footwear (steel toe boots/shoes) is provided by the City annually. All full-time employees may obtain one pair each fiscal year, at a maximum cost of \$150 per year. The Supervisor, prior to purchase, shall approve considerations for special needs footwear exceeding the approved. Supervisors are responsible for arranging purchase utilizing proper purchasing/reimbursement methods. Supervisors are responsible for monitoring use of the footwear and approving all purchases.~~

The City provides all personal protective equipment required under the North Carolina Occupational Safety and Health Act (OSHA) at no cost to employees. This includes one pair of required protective footwear (steel-toe boots or shoes) per fiscal year for eligible departments. The maximum annual footwear allowance shall be established by the City Manager. Requests for specialized footwear exceeding the established allowance must be approved in advance by the employee's Supervisor. Supervisors are responsible for coordinating purchases in accordance with City purchasing and reimbursement procedures, as well as monitoring proper use and approving all footwear purchases.

Adopted this the 4<sup>th</sup> day of May, 2026.

\_\_\_\_\_  
Kyle J. Hayman Mayor

\_\_\_\_\_  
Stephanie Watson, City Clerk

